

RESOLUTION 1935

A RESOLUTION OF THE CITY OF NORTH BEND, WASHINGTON, AMENDING THE CITY'S PERSONNEL MANUAL ADOPTED ON NOVEMBER 22, 2000

WHEREAS, the City Council approved Resolution 779 on November 22, 2000 adopting a Personnel Manual; and

WHEREAS, on July 7, 2017 the Paid Family and Medical Leave (PFML) was codified as Chapter 50A RCW; and

WHEREAS, Chapter 50A RCW has subsequently been amended in April 2019 and March 2020; and

WHEREAS, the provisions of Chapter 50A RCW relating to Paid Family and Medical Leave benefits became effective on January 1, 2020; and

WHEREAS, the City Council wishes to ensure that personnel policies are in compliance with Washington State law; and

WHEREAS, the City Council now wishes to add Section 6.395 – Paid Family and Medical Leave to the City's Personnel Manual to comply with requirements for paid family and medical leave as part of Chapter 50A RCW, substantially in the form presented;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF NORTH BEND, WASHINGTON, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. Section 6.395 entitled "Paid Family and Medical Leave (PFML)" to the City's Personnel Manual shall be amended to read as set forth in the attached Exhibit "A".

PASSED BY THE CITY COUNCIL OF THE CITY OF NORTH BEND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 19TH DAY OF MAY, 2020.

CITY OF NORTH BEND:

APPROVED AS TO FORM:

Rob McFarland, Mayor

Michael R. Kenyon, City Attorney

ATTEST/AUTHENTICATED:

Effective: May 19, 2020
Posted: May 20, 2020

Susie Oppedal, City Clerk