

**EXHIBIT C**

**2021 Salary Ranges**

<b><u>Position Title</u></b>	<b><u>Monthly Salary Range</u></b>		<b><u>FTEs</u></b>
	<b><u>From</u></b>	<b><u>To</u></b>	
<b>Management (Exempt)</b>			
PW Operations Manager	9,150	12,500	0.50
Deputy Finance Director	7,800	9,800	1.00
Accounting Operations Manager	6,850	8,700	1.00
<b>Professional, Technical, Clerical Bargaining Unit</b>			
GIS Analyst	5,996	7,534	1.00
Mapping CAD Technician	5,872	7,144	0.00