

EXHIBIT C

2021 Salary Ranges

<u>Position Title</u>	<u>Previous Monthly Salary Range</u>	<u>Revised (w/2% COLA) Monthly Salary Range</u>
Management (Exempt)		
City Administrator	12,500 - 15,500	12,750 - 15,810
Deputy City Administrator	11,500 - 14,100	11,730 - 14,380
City Attorney	11,200 - 13,950	11,425 - 14,230
Community & Economic Development Director	10,500 - 13,500	10,710 - 13,770
Deputy Public Works Director	9,150 - 12,500	9,335 - 12,750
PW Operations Manager	9,150 - 12,500	9,335 - 12,750
City Engineer	9,100 - 11,650	9,280 - 11,885
Building Official	7,750 - 9,900	7,905 - 10,100
Deputy Finance Director	7,800 - 9,800	7,955 - 9,995
PW Project Manager	7,250 - 9,800	7,395 - 9,995
Development Review Manager	7,250 - 9,800	7,395 - 9,995
Wastewater Treatment Plant Manager	7,250 - 9,300	7,395 - 9,485
Water Operations Manager	7,250 - 9,300	7,395 - 9,485
SCADA Supervisor	7,250 - 9,300	7,395 - 9,485
City Clerk	6,950 - 8,900	7,090 - 9,080
Economic Development Manager	7,000 - 8,750	7,140 - 8,925
Accounting Operations Manager	6,850 - 8,700	6,985 - 8,875
Communications Manager/PIO	6,200 - 8,200	6,325 - 8,365
Senior Financial Analyst	6,300 - 8,000	6,425 - 8,160
HR Assistant/Emergency Management Coordinator	5,600 - 7,200	5,710 - 7,345