



## **NOTICE OF SPECIAL CITY COUNCIL MEETING**

Notice is hereby given that the North Bend City Council has scheduled a Special Council Meeting on Tuesday, November 14, 2023 at City Hall, at 7:00 p.m.

For additional information please contact the City Clerk at (425) 888-7627.

Posted November 9, 2023

### **SPECIAL CITY COUNCIL MEETING**

#### **November 14, 2023 – AGENDA**

City Hall, 920 SE Cedar Falls Way, North Bend, Washington

1. 7:00 P.M. Call to Order, Roll Call
2. **AB23-131** – Council Vacancy and Appointment
  - Interviews
  - Executive Session – to evaluate candidate qualifications, pursuant to RCW 42.30.110(1)(h)
  - Appointment and Oath of Office
3. **Presentation** – Affordable Housing Alternatives
4. **Executive Session** – Property Acquisition, pursuant to RCW 42.30.110(1)(b)
5. Adjournment

**\*PLEASE NOTE:** Members of the public may choose to attend in person or by teleconference. It is strongly encouraged that members of the public that are attending by teleconference provide comments in advance of the meeting. Please email comments on any agenda items prior to the meeting to the City Clerk at [soppedal@northbendwa.gov](mailto:soppedal@northbendwa.gov). Please provide comments by 5 p.m., Tuesday, November 14, 2023 so a copy can be provided to the City Council prior to the meeting.

Those wishing to access the meeting by teleconference will be required to have a registered Zoom account and display your full name to be admitted to the online meeting.

Zoom Meeting Information:

To Sign Up for a Zoom Account: <https://zoom.us/join>

Meeting ID: 881 2610 1456

Password: 658184

Call In Phone Number: 1-253-215-8782



# City Council Agenda Bill

SUBJECT:		Agenda Date: November 14, 2023		AB23-131	
<b>Council Vacancy Interviews and Appointment to Position 4</b>		Department/Committee/Individual			
		Mayor Rob McFarland		X	
		City Administrator – David Miller			
		City Attorney – Kendra Rosenberg			
		City Clerk – Susie Oppedal			
		Administrative Services – Lisa Escobar			
		Comm. & Economic Development -Rebecca Deming			
		Finance – Drew Bouta			
Cost Impact: N/A		Public Works – Mark Rigos			
Fund Source: N/A					
Timeline: Immediate					
<b>Attachments:</b> Council Appointment Procedure & Questions, Applications					
SUMMARY STATEMENT:					
<b>City Council Vacancy Applicant Interview and Appointment Process</b>					
1) Applicants will be called to the podium in the following order: Christina Rustik, Errol Tremolada, Sheraz Malik, James McEachran, Terry Pottmeyer, Mary Miller, Sam White. Each applicant will give a one minute introduction of his or herself to be followed by Council questions.					
2) Applicants will be asked the five questions attached, which each applicant has been provided a copy of. Applicants will have three minutes to answer each question. Councilmembers may ask follow-up questions based on the Applicant’s answers to the five questions.					
3) Applicant will be given one minute to make any closing remarks.					
4) After all applicants have been interviewed, the Council will enter into Executive Session per RCW 42.30.110(1)(h) to discuss the applicants’ qualifications.					
5) Council will return to the Council Meeting and a motion may be made to appoint an Applicant, or the Council may choose to continue the process for further deliberation, or to solicit more Applicants.					
6) If an Applicant is appointed to Position 4, an Oath of Office will be administered by Mayor McFarland and the newly appointed Councilmember will immediately join the Council.					
RECOMMENDED ACTION: <b>MOTION to appoint _____ to North Bend City Council Position No. 4 to serve until certification of the November 2025 General Election.</b>					
<b>RECORD OF COUNCIL ACTION</b>					
<i>Meeting Date</i>		<i>Action</i>		<i>Vote</i>	
November 14, 2023					





**COUNCIL APPOINTMENT PROCEDURE**  
**Council Position 4**  
**November 14, 2023**

The Council will interview the seven finalists for Council Position 4 in open session. The order of applicant interviews will be as follows:

Christina Rustik  
Errol Tremolada  
Sheraz Malik  
James McEachran  
Terry Pottmeyer  
Mary Miller  
Sam White

Following the interviews, the Council will recess into Executive Session to discuss applicant qualifications as authorized by RCW 42.30.110(1)(h). The Council will then reconvene in open session to formally vote on the appointment to Position 4 by motion. The successful applicant will be sworn in by the Mayor and take his or her place on the Council.

The applicants have received letters advising them of the above procedure and where they fall in the order of interviews.

**Please see the attached interview questions.**

## Council Interviews November 14, 2023

The interviews will consist of the following questions:

1. What are the biggest challenges facing the City?
2. What would you like to see North Bend look like in 10 years?
3. Why do you want to be selected for this open position? What contributions do you want to make and what value do you bring to the table?
4. Why did you choose North Bend to be your community?
5. Please review the Community Vision Statement, City's Mission Statement and Brand Statement and tell us what provisions you strongly support, and which you would propose to modify if any.

### Community Vision Statement

The vision the residents of North Bend put forth... is one of preservation and enhancement.

The community of North Bend wants to preserve its rural character, natural beauty and small town scale.

The residents of the community also have a desire for enhancing the existing built environment of the downtown, the riverfront and community parks, new and existing residential neighborhoods and the community's gateways.

### City's Mission Statement

The mission of the City of North Bend is to create a highly livable community by working in partnership with our citizenry to blend and balance the following principles:

- Provide high levels of police, fire and emergency medical services
- Build and maintain adequate infrastructure
- Deliver quality public services
- Encourage a strong local economy
- Preserve the rural character of the community

### City's Brand Statement

We are the highly livable small town that is the premier outdoor recreation destination in the Puget Sound Region.

**The Council may pose additional follow-up questions.**



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City of North Bend



Council Position # 4

City Clerk's Office  
[soppedal@northbendwa.gov](mailto:soppedal@northbendwa.gov)  
920 SE Cedar Falls Way  
North Bend, WA 98045  
425-888-7627 • FAX 425-831-6200  
[www.northbendwa.gov](http://www.northbendwa.gov)

## City of North Bend Council Application

Please clearly fill in the application below

### Applicant Information

Name:	Christina Rustik	Occupation:	Senior Leader Boeing Company
Address:	1206 Patkanim Ave S.E.	Cell Phone:	[REDACTED]
	North Bend, WA 98045	Home Phone:	N/A
Mailing: (if different)		Business Phone:	206-931-9227
		Email:	[REDACTED]

### Other Information

Do you own a business in North Bend? ☐ Yes ☒ No      Are you a registered voter in North Bend? ☒ Yes ☐ No  
If yes, name & location of business: \_\_\_\_\_      Have you lived in the current city limits of North Bend for at least one year? ☒ Yes ☐ No

### Q & A (If extra space is need please attach additional comments and limit to one extra sheet only)

#### 1. Reason you are interested in serving on the City Council:

I am interested in serving on City Council to preserve the rich history and character of North Bend. I am a lifelong Washingtonian, and proud to call North Bend home for 10+ years. I have lived in other communities around the area which have grown too fast and negatively impacted resident's safety and quality of life. North Bend is a wonderful community and I hope to keep it that way for generations to come. With a 30-year career in engineering, project management and leadership and a lifetime of community involvement, I believe I have the experience, skills, and perspective to help us face the challenges ahead.

#### 2. What experiences, talents or skills do you bring to the Council and community that you would like to highlight:

Over the course of my 30-year career with Boeing, I have held many engineering, project management, and leadership positions. I have extensive experience in budgeting, strategic planning, supplier management, and overseeing complex multi-million-dollar projects and initiatives.

I've led an organization of over 200 people, responsible for large scale building and equipment maintenance, and the infrastructure required to support a fast paced and dynamic aircraft manufacturing environment. In my current role as Senior Leader with Boeing Commercial Airplanes, I am responsible for growing and developing the employee pipeline and providing guidance and analytics which supports business planning and decisions across the Puget Sound Region. In this role I balance the near term and future needs of over 20,000 employees with the priorities and strategies of the company.

I have worked with many small and local businesses which have supported my organizations. I have developed strong working relationships and partnerships with these companies and their teams. My career experience will allow me to make a seamless transition to the role of City Council Member, and I look forward to partnering with our local business community as we identify and pursue economic development opportunities.

3. What knowledge, experience or skills do you have in any of the following areas:

- Land use planning and/or regulations:  
Please see attached page for all responses to question #3
- Water, sewer, stormwater utilities planning & regulations:
- Parks, open space, or property acquisition and master planning:
- Legislation or reviewing codes or laws:
- Budgets (corporate, municipal or personal):

4. Are there any regional issues or forums in which you have a particular interest or expertise? (e.g. land use, transportation, water supply, human services, water quality, fiscal management, solid waste, parks & open space, etc.)

As noted above, I have interest and experience in land use, infrastructure (water, transportation, wastewater, etc.) and fiscal oversight, but with so many of the issues facing North Bend also being regional in nature, I would be happy to serve wherever needed and where it was felt I could add the most value. I recognize that much of the Council's responsibilities go beyond the formal council meetings, and I would be committed to taking on any additional committee assignments and helping my colleagues and the administration in managing the total workload.

5. Do you want to serve on the City Council because of a particular local issue on which you want to work or are your interests more broadly distributed?

I have always been passionate about getting involved and serving my community. As I have spoken to voters as part of my campaign I know there are some primary issues of concern to them. Therefore I would support their interests by advocating for

Responsible planning, and effectively managing growth, ensuring that we have sufficient infrastructure in place, and that any impacts of development are identified and adequately mitigated.

Seeking opportunities for economic development that complements and enhances the unique history and attributes of North Bend.

Working to find a comprehensive and sustainable approach to affordable housing

Expanding our parks, trails and recreational activities while protecting and preserving the natural beauty of our surroundings.

6. Can you foresee possible conflicts of interest with any of your current employment, ownership interests or civic positions?

No I have a conflict of interest determination on file with The Boeing Company. No concerns to identify.

7. Council Meetings & Workstudies are held on Tuesday evenings at 7:00 p.m., some additional Committee meetings are required. Are there days or evenings you would be unavailable to meet?

With advanced notice, my schedule would be open to any day. I work a full time job 5:30 am - 2:30 pm M-F

Christina Rustik  
Signature

10/30/2023  
Date

### Question #3

**Land Use planning and/or regulations:** As Planning and Engineering Manager at several Boeing Puget Sound sites, I worked closely on land use planning and coordination with local municipalities, regulatory agencies, and internal Boeing Government Relations and Permit Coordination staff members. These responsibilities included ensuring Boeing compliance with local zoning and codes, reviewing potential land use changes for impact and/or benefit to Boeing, and overseeing the planning and implementation of major projects within all applicable zoning and code requirements.

**Water, sewer, stormwater utilities planning and regulations:** As Planning and Engineering Manager at several Boeing Puget Sound locations, I was responsible to make sure there was adequate utilities and infrastructure to support Boeing major projects and operational activities. These infrastructure requirements included electrical power, stormwater management, and wastewater treatment. I oversaw infrastructure planning and engineering design, and ensured that my team(s) effectively coordinated with regulatory agencies and local municipalities, as well as internal Boeing organizations affected by these projects. One of my Boeing responsibilities included coordinating with Boeing locations across the country in establishing and maintaining a 10- year, capital infrastructure maintenance plan and budget, based upon data driven priorities and risk management.

**Parks, open space, or property acquisition and master planning:** As a staff Engineer at the Everett site, I was involved with many aspects of the site expansion in support of new airplane programs; much of which included property acquisition and creation of open space areas to mitigate expansion and development. As Planning Manager, much of my responsibility revolved around strategic planning for property acquisition and/or divestment. This responsibility included extensive coordination with internal and external stakeholders, and protection of sensitive and proprietary information and discussions related to these matters. All Boeing locations that I was responsible for included parks and open spaces, both as employee amenities, environmental mitigation, and buffers for adjacent properties; and often required by local zoning and land use regulations

**Legislation or reviewing codes or laws:** As a Mechanical Engineer, I was responsible for making sure that all of my designs and specifications met or exceeded applicable codes for multiple municipalities and regulatory authorities. As an Engineering Manager, and Licensed Professional Engineer (PE), I had oversight and approval responsibility for the designs and specs of my Engineering teams. While Boeing maintains an Enterprise Governmental Relations organization, members of this organization would routinely circulate potential legislation and code changes for the site teams and technical subjects matter experts to review and provide comment. Additionally, many of our plans and projects might require new or modified legislation and/or code input, which I and my team(s) would evaluate and coordinate. Consequently, I have extensive experience with legislation review, engineering blueprint and technical documentation, and code reviews and compliance.

**Budgets (corporate, municipal or personal):** Extensive experience managing the planning, prioritizing and executing on Boeing's Capital improvement plan at the Everett, Seattle, Auburn sites. At each of these locations the budgets I was responsible for ranged from \$20-\$40 Million per year. In my leadership capacity at Boeing I am responsible the labor and non-labor budgets as well.





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City of North Bend



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[www.northbendwa.gov](http://www.northbendwa.gov)

## City of North Bend Council Application

Please clearly fill in the application below

### Applicant Information

Name:	Errol Tremolada	Occupation:	Strategic Real Estate - Amazon
Address:	2871 SE 18th Street	Cell Phone:	[REDACTED]
	North Bend, WA 98045	Home Phone:	
Mailing: (if different)		Business Phone:	
		Email:	[REDACTED]

### Other Information

Do you own a business in North Bend? ☐ Yes ☒ No      Are you a registered voter in North Bend? ☒ Yes ☐ No  
 If yes, name & location of business: \_\_\_\_\_      Have you lived in the current city limits of North Bend for at least one year? ☒ Yes ☐ No

### Q & A (If extra space is need please attach additional comments and limit to one extra sheet only)

1. Reason you are interested in serving on the City Council:

I've just attempted my first run for public office after living in North Bend for 2 years. I was able to garner approx 40% of the vote on my first attempt at Council. I'm on the Planning Commission right and have been working on the Comprehensive Plan for the last year. We have some big decisions upcoming that will shape the future of North Bend. I represent a growing cohort in North Bend of newer, growing young families. I am a father of 3 young children (2 of which attend Opstad Elementary). I am also very active in youth sports and our local dance studio with my children. I believe having representation for these voters on Council is critically important.

2. What experiences, talents or skills do you bring to the Council and community that you would like to highlight:

I have 18+ years of commercial development and acquisition experience across the United States. We have critically important window of time to focus on commercial development in North Bend to bring a sustainable tax base to our town while also providing more amenities for our families that live here now.

I'm currently (and recently re-elected) Director of Coaching and Player Development for Snoqualmie Valley Little League Board of Directors

I also currently serve on the Planning Commission.

3. What knowledge, experience or skills do you have in any of the following areas:

- Land use planning and/or regulations:

I work with AHJ's across the country on entitlements, rezones, annexations etc. for commercial development

- Water, sewer, stormwater utilities planning & regulations:

I work with Planning Commissions, building departments, planners and AHJ's across the country.

- Parks, open space, or property acquisition and master planning:

I have 18+ years in commercial development and real estate acquisitions across the USA with a west coast focus

- Legislation or reviewing codes or laws:

I regularly work on long term entitlements with AHJs

- Budgets (corporate, municipal or personal):

I work with corporate budgets from \$100M-\$1B

4. Are there any regional issues or forums in which you have a particular interest or expertise? (e.g. land use, transportation, water supply, human services, water quality, fiscal management, solid waste, parks & open space, etc.)

Land Use, Real Estate Development and Economic Development would be my focus

5. Do you want to serve on the City Council because of a particular local issue on which you want to work or are your interests more broadly distributed?


Land Use and Commercial Development. Activating our current commercial zones and creating a more vibrant downtown to stimulate small and mid-size business growth.

6. Can you foresee possible conflicts of interest with any of your current employment, ownership interests or civic positions?

No

7. Council Meetings & Workstudies are held on Tuesday evenings at 7:00 p.m., some additional Committee meetings are required. Are there days or evenings you would be unavailable to meet?

Nothing on a regular basis

  
\_\_\_\_\_  
Signature

11-8-23

\_\_\_\_\_  
Date

## ERROL TREMOLADA

### Senior Development Manager, Strategic Property Program



2871 SE 18<sup>th</sup> Street  
North Bend, WA 98045



linkedin.com/in/erroltremolada

## SKILLS

Problem Solving

Negotiations

Strategic Planning

Strong Work Ethic

Time Management

Critical Thinking

Handling Pressure

## EDUCATION

### B.A. Political Science

UC Berkeley

### Real Estate Broker

California Department of Real Estate

### Real Estate Managing Broker

Washington State Department of Licensing

## CERTIFICATIONS

LEED AP

US Green Building Council

## RESUME OBJECTIVE

Extensive experience in commercial real estate with a background in office and industrial leasing, sales and ground up development. Capable of working in fast paced large corporate environments. Diligent, intentional and focused on project management efficiency. Proficient in customer facing sales, C Level presentations and business development. Managed projects across the United States and Canada.

## EXPERIENCE

### Senior Development Manager, Strategic Property Program

*Amazon, Seattle, WA / July 2021 – Present*

- Lead strategic property acquisition program for PNW and CA
- Market analysis, strategy planning and lead negotiations focused on strategic land acquisitions
- Lead cross functional team of external and internal stakeholders
- Lead site presentations and strategy discussion to leadership on a monthly basis
- Drive executive strategy planning for capacity and property

### Senior Transaction Manager, Worldwide Operations Real Estate

*Amazon, Seattle, WA / November 2020 – July 2021*

- Manage lease and ground-up development projects throughout North America
- Coordinate with stakeholders, both external and internal to facilitate the transaction process from market survey, site selection, LOI through lease/sale negotiations.
- Assist in due diligence of entitlements, financial analysis, zoning and economic development.

### Executive Vice President, LEED AP

*The Axiant Group, San Francisco, CA / June 2006 – October 2020*

- Specializes in tenant advisory; provides real estate strategy planning and program analysis for future growth of companies
- Represents tenants in lease negotiations for lease renewals, restructuring, expansions, relocations and dispositions. Includes negotiations of Letter of Intent (lease term, tenant improvement allowance, rental rate, annual increases, etc.) and Lease Document. Negotiates against major international landlords including Boston Properties, Tishman Speyer, Equity Office Properties, Hines Properties, Seagate Properties, Ellis Partners, Glenborough LLC, Shorenstein Properties, Barker Pacific Group
- Builds financial models to provide clients with comparisons of various properties during negotiations to help analyze total lease value and how it compares to current market conditions
- Conducts market analysis to provide forecasting and summary of current and future market conditions
- Negotiated over 1M square feet of leases/sales
- Focuses on serving emerging and underserved markets of non profits, foundations, environmental and sustainable industries including renewable power
- Leads The Axiant Group's green business services, and is a Leadership in Energy and Environmental Design Accredited Professional. One of the first LEED AP's in San Francisco and holds legacy accreditation since 2008

### Other Interests

- City of North Bend, WA Planning Commissioner Position #6, current
- City of North Bend, WA Salary Commissioner 2022
- Snoqualmie Valley Little League Board of Directors – Director of Coaching & Player Development
- Century Ride Finisher: Marin Century (Mt Tam Route), Sonoma Backroad Challenge
- Finisher: Death Valley Trail Marathon, North Face Endurance Challenge, Double Dipsea



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City of North Bend



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## City of North Bend Council Application

Please clearly fill in the application below

### Applicant Information

Name:	<u>Sheraz Malik</u>	Occupation:	<u>IT Consulting</u>
Address:	<u>1255 Salish Ave SE</u>	Cell Phone:	<u>[REDACTED]</u>
	<u>North Bend, WA 98045</u>	Home Phone:	<u>[REDACTED]</u>
Mailing: (if different)	<u></u>	Business Phone:	<u></u>
	<u></u>	Email:	<u>[REDACTED]</u>

### Other Information

Do you own a business in North Bend? ☐ Yes ☒ No      Are you a registered voter in North Bend? ☒ Yes ☐ No  
 If yes, name & location of business: \_\_\_\_\_      Have you lived in the current city limits of North Bend for at least one year? ☒ Yes ☐ No

### Q & A (If extra space is need please attach additional comments and limit to one extra sheet only)

#### 1. Reason you are interested in serving on the City Council:

I strongly believe in the ability of local government to enact meaningful change for the community. Since purchasing my first home in North Bend back in 2013, I've been captivated by its natural beauty, the wonderful people, and the intimate small-town atmosphere. It's always been my aspiration to play a part in enhancing the quality of life in our local community.

Given the growth we've witnessed over the past decade, I'm committed to finding innovative solutions that allow us to manage this expansion without sacrificing the cherished small-town ambiance that drew many of us here. Drawing on my extensive experience as a project manager, I find great satisfaction in integrating various ideas and skill sets to achieve superior results. I genuinely believe I can be a valuable asset to our community.

I'm eager to contribute in any way possible to the betterment of our local community

#### 2. What experiences, talents or skills do you bring to the Council and community that you would like to highlight:

With 23 years of progressive project management experience and a track record of running successful businesses, I believe my background and expertise uniquely qualify me as a strong candidate for serving on the city council.

As an active member of Freemasonic fraternity since 2005, I value the power of community engagement in creating a lasting impact. North Bend is a rapidly growing city and it is pertinent for us to ensure that existing residents and newcomers are able live in harmony. My experience in Masonry has been a life changing one where the cornerstone of our fraternity lies in the ability empathise and engage within our community.

3. What knowledge, experience or skills do you have in any of the following areas:

- Land use planning and/or regulations:  
No
- Water, sewer, stormwater utilities planning & regulations:  
No
- Parks, open space, or property acquisition and master planning:  
No
- Legislation or reviewing codes or laws:  
No
- Budgets (corporate, municipal or personal):  
Yes, I manage multi million dollar projects at my work and also own multiple businesses that I am responsible for all aspects of business including planning and finance.


4. Are there any regional issues or forums in which you have a particular interest or expertise? (e.g. land use, transportation, water supply, human services, water quality, fiscal management, solid waste, parks & open space, etc.)  
I am interested in contributing to the management and improvement of parks and open spaces, as well as being involved in land use initiatives.

Secondly, I would like to work on arts engagement in the community. With my extensive experience working with Tasveer (Organizer of Seattle South Asian Film festival) and as their board member for five years, I am well poised to bring my organizational experience to create meaningful and sustainable engagement with Artist community. North Bend innately has a thriving art community and I strongly believe it can become a regional mecca for Art events.

5. Do you want to serve on the City Council because of a particular local issue on which you want to work or are your interests more broadly distributed?  
My interest is more broadly distributed

6. Can you foresee possible conflicts of interest with any of your current employment, ownership interests or civic positions?  
No

7. Council Meetings & Workstudies are held on Tuesday evenings at 7:00 p.m., some additional Committee meetings are required. Are there days or evenings you would be unavailable to meet?  
Yes.

  
\_\_\_\_\_  
Signature

11/8/23

\_\_\_\_\_  
Date



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10:30 AM

City of North Bend



**City Clerk's Office**  
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 920 SE Cedar Falls Way  
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[www.northbendwa.gov](http://www.northbendwa.gov)

**City of North Bend Council Application***Please clearly fill in the application below***Applicant Information**

Name:

James McEachran

Occupation:

Consultant/Clergy

Address:

45738 DE 139th

Cell Phone:

North Bend WA 98045

Home Phone:

Mailing:

(if different)

[Redacted]

Business Phone:

North Bend WA

Email:

98045**Other Information**Do you own a business in North Bend? ☐ Yes ☒ NoAre you a registered voter in North Bend? ☒ Yes ☐ No

If yes, name &amp;

location of business: \_\_\_\_\_

Have you lived in the current city limits of North Bend for at least one year? ☒ Yes ☐ No**Q & A (If extra space is need please attach additional comments and limit to one extra sheet only)**

1. Reason you are interested in serving on the City Council:

2. What experiences, talents or skills do you bring to the Council and community that you would like to highlight:

3. What knowledge, experience or skills do you have in any of the following areas:

- Land use planning and/or regulations:
- Water, sewer, stormwater utilities planning & regulations:
- Parks, open space, or property acquisition and master planning:
- Legislation or reviewing codes or laws:
- Budgets (corporate, municipal or personal):

4. Are there any regional issues or forums in which you have a particular interest or expertise? (e.g. land use, transportation, water supply, human services, water quality, fiscal management, solid waste, parks & open space, etc.)

5. Do you want to serve on the City Council because of a particular local issue on which you want to work or are your interests more broadly distributed?

6. Can you foresee possible conflicts of interest with any of your current employment, ownership interests or civic positions?

7. Council Meetings & Workstudies are held on Tuesday evenings at 7:00 p.m., some additional Committee meetings are required. Are there days or evenings you would be unavailable to meet?

Signature



Date

11/9/23



**City of North Bend WA Council Application –**  
**November 9, 2023**

**Question #1. Reason you are interested in serving on the City Council.**

**I am a fairly new resident of North Bend. We moved to WoodRiver from Bellevue in August of 2021 as a family. Our family includes our daughter and son-in-law. With the added joy of two grandsons who are very involved in their lives in the Sno-Valley.**

**My interest in serving is a commitment to enrich the place where we live and to be part of the energy of renewal as a North Bend resident.**

**After our first year of “settling in” I was committed to getting to know the people of North Bend. Our family enjoys the richness of North Bend that provides a place for us to celebrate life and to**

thrive, for our family of four adults and two young grandsons.

After living in the area for a year, it was my commitment to deepen my levels of involvement in North Bend. An appointment to a two-year term to serve on our City Council seemed a direction where I felt I could contribute based on my professional path and my love for the North Bend community.

Question #2. What experiences, talents, or skills do you bring to the Council and community that you would like to highlight:

With the invitation to add my resume to this application, two of the sections of the resume, *Community Service-Human Services* and *Community Consultant and Volunteer* highlight the heart of my commitment to serving the work of community services. These two sections show where I have learned, what I have learned and what I am currently learning about what it means

**to be involved in the work about community services in every aspect of life of Bellevue, North Bend and the surrounding region.**

**Among the highlights of my experiences and accomplishments are three places where my gifts and energy have found impact for the health and well-being of individuals in community.**

**First, I served for 8 years on the Human Services Commission of Bellevue. I served two years as Chair with oversight of four funding cycles and four Human Service Needs Updates. The Needs Updates engaged the entire city of Bellevue and the Eastside.**

**Second, I was also appointed to be one of fifteen residents who served on the Technical Advisory Group (TAG) that created the City of Bellevue Affordable Housing Strategy. The work of this Advisory Group continues to be the baseline for affordable housing in Bellevue and is referenced by other cities. This Affordable Housing Strategy**

**includes the work I share with the Sno-Valley Affordable Housing Task Force seven years later.**

**Third, I was appointed to serve on the Wilburton Commercial Area Study. The Citizens Advisory Committee was engaged in creating the plan for the last planned neighborhood of Bellevue to receive the full attention of the city in planning a neighborhood to serve as a stable community for all amidst the growth of the city/region.**

**It was in the three areas above that I learned and was mentored into a deep and full understanding of human growth management through the reading of dozens of Comprehensive Plans.**

**The rest of my appointments and volunteering are all based on the work I have done, in deep collaboration with both public and private sectors of each municipality.**

**Question #3. What knowledge, experience do you have in any of the following areas:**

**Land use planning and/or regulations:** Most of my experience on planning for affordable housing and building the Wilburton neighborhood in Bellevue has included the work of the Comprehensive Plan of Bellevue.

**Water, Sewer, stormwater, utilities planning and regulations:** This is my area of research and growth as we continue to live in North Bend.

**Legislation or reviewing codes or law:** This is another area where I have engaged in reviews of the neighborhoods of Bellevue and the places where the work of the city meshes with King County and the State of Washington. With this background, I have a foundation to review legislation and review codes of law in the North Bend area.

**Budgets (corporate, municipal, and or personal):**  
**This is an area of expertise in my time reviewing the detailed grants for human services and affordable housing.**

**In each of these areas mentioned above I know where to find answers to the questions I raise, and are raised by the public or discussed in North Bend and regional sharing of decisions.**

**In helping to implement visions and policies of a city, or institution, I seek a path of collaborative insight, through effective practices of living out of the missional center of the group I am working with as a partner.**

**If appointed, I would follow the North Bend Comprehensive plan to guide our understanding out of our missional center as identified in the plan.**

**I thrive on the conversations and action plans of deeper engagement with what are often called**

**“stakeholders.” That has been especially significant in my past year and a half of getting to know and love North Bend and its businesses, neighborhoods, parks and recreation sites, and long walks on the trails we have learned to love and share.**

**As I meet up with residents, visitors, and anyone that will likely listen, I ask: Why are you here? What keeps you here? What are the things that help you thrive in the community? And sometimes, I add, Where do you live?**

**Question #4. Are there any regional issues or forums in which you have a particular interest or expertise?**

**My interest and expertise are in Community Services which include human services and cultural services. These are the places where growth management IS human growth management.**

**Question #5. Do you want to serve on the City Council because of a particular local issue on which you want to work or are you interest more broadly distributed?**

**My commitment is to a broadly defined path of service and leadership in bringing people together.**

**Whenever I serve, I am often seen as a calming presence in interfacing with the opportunities for kindness and care for the health and safety of all.**

**Question #6. Can you foresee possible conflicts of interest with any of your current employment, ownership interests or civic positions?**

**None that I can think of, but I am always conscious of appropriate boundaries when I serve.**

**Question #7. Council Meetings and Work studies are held on Thursday evenings at 7:00pm, some**



**additional Committee meeting are required. Are there days or evenings you would be unavailable to meet?**

**I am available for meetings and consistent in my attendance and active participation when appointed to serve. That is true with serving on the North Bend City Council.**

**I love North Bend-the city and its people. I would be honored to serve.**

  
**Signature**

11/09/23  
**Date**

**The Reverend James Noel McEachran**  
**45736 SE 139<sup>th</sup> Place**  
**North Bend, WA 90006**

**Mobile:** [REDACTED] [REDACTED] [REDACTED]

**Mailing Address:** [REDACTED] [REDACTED] [REDACTED]  
**North Bend, WA 98045**

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## **EDUCATION**

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<b>Graduate Theological Union</b>	Graduate school credits toward M.A. of Church History Served as Relief Pastor, San Francisco, CA, Night Ministry Classes at Church Divinity School of the Pacific, Franciscan School of Theology, Jesuit School of Theology, Dominican House of Studies, Pacific School of Religion. Berkeley, CA
<b>M.Div.</b>	Pacific Lutheran Theological Seminary, Berkeley, CA
<b>Seminary</b>	Concordia Theological Seminary, Springfield, IL
<b>B.A. in History</b>	Whitworth College, Spokane, WA

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## **Pastoral Calls and Guest Leadership in Congregations**

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<b>2023</b>	Priest Associate Saint Thomas Episcopal, Medina, WA
<b>2019 –present</b>	Guest Preaching Saint Michael & All Angels Episcopal, Issaquah, WA  Guest Preaching Saint John's Episcopal Church, Kirkland, WA

Guest Preaching and Teaching  
Saint Thomas Episcopal, Medina, WA

Guest Preaching  
Saint Luke's Lutheran, Bellevue, WA

Guest Preaching  
Snoqualmie Valley Alliance, Snoqualmie, WA

Guest Preaching  
Our Redeemer Lutheran Church, Seattle WA

Guest Preaching  
Holy Cross Lutheran Church, Bellevue WA

Guest Preaching  
Mt. Si Lutheran Church, North Bend, WA

<b>2019 - 2021</b>	On Leave from Call following 36 years as Senior Pastor at Saint Andrew's Lutheran Church, Bellevue, WA
<b>2021 – present</b>	Retired from the Roster of the Evangelical Lutheran Church In America
<b>1983 – 2019</b>	Senior Pastor, Saint Andrew's Lutheran Church, Bellevue, WA Full range of pastoral ministry for large congregation
<b>1977 -1983</b>	Associate Pastor, Messiah Lutheran Church, Spokane, WA
<b>1975 – 1977</b>	Assistant Pastor, Messiah Lutheran Church, Spokane WA
<b>1975</b>	Ordained in the Office of Word and Sacraments Lutheran Church in America (LCA) Grace Lutheran Church, Spokane, WA

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## Teaching

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<b>1983 – 2019</b>	Weekly Bible Study and Christian Education Forums
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**2003 – 2014** Adjunct Faculty, Seattle Pacific University, Seattle, WA  
 Taught yearly Comparative World Religion course  
 M.A. Graduate Program in  
 Teaching English to Speakers of Other Languages

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**Community Service – Human Services**

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**1987 – present** Partner-Founder/Legacy Leader of Imagine Housing (formerly St. Andrew's Lutheran Church Housing Group, Bellevue, WA)  
 1000+ units of affordable housing in Eastside - Puget Sound Area

**2012 – 2019** Chair and former Member of the City of Bellevue Human Services Commission

Guided four funding cycles and four renewed City of Bellevue Human Services Needs Update

Updated City of Bellevue Comprehensive Plan in collaboration with working group of City of Bellevue Commissioners

Member of the Technical Advisory Group (TAG) creating the Bellevue City Council Affordable Housing Strategy

**2017 – 2018** Member of the Citizens Advisory Committee  
 Wilburton Commercial Area Study  
 Bellevue, WA

**2016** Participated in onboarding of the newly created Human Services Commission  
 Lynnwood, WA

**2015** Invited community leader in the development of The Diversity, Equity, and Inclusion Plan  
 Bellevue College, Bellevue, WA

<b>2014 – 2015</b>	Participated in the development of the “Bellevue Diversity Initiative: The Diversity Advantage.” 2014 report. Participation in Cultural Competency Workshop
<b>1990-1998</b>	Partner-Supervisor of Hot Meal Program Saint Andrew’s Lutheran Church, Bellevue, WA

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### **Community Consultant and Volunteer**

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2000 – present	Consultant and Coach for Executive Directors and Boards of Human Service Organizations in the Puget Sound Area. (Congregations for the Homeless, The Sophia Way, Imagine Housing, LifeWire - formerly Eastside Domestic Violence Program)
2014 – present	Consultant for candidates for City Council City of Bellevue and City of Issaquah (Affordable Housing)
2019 -- present	Member of Board of Directors Emerald Ballet Theatre Bellevue, WA
2019 --present	Member of the Development Committee Eastside Baby Corner/KidVantage. (2022) Issaquah, WA
2018	Member of the Interview Team City of Bellevue, Fire Chief Bellevue, WA
2020	Member of the Interview Team City of Bellevue, Director of Parks and Community Services Bellevue, WA
2020—present	Member of the Development Committee The Sophia Way Bellevue, WA
2020—2022	Member of the East King County Community Fund Vision Team Bellevue, WA (\$570,000 to Bipoc led organizations)

2021---2023	Chair of the Community Engagement Committee Performing Arts Center of the Eastside (PACE) Bellevue, WA
2021—2023	Member of the Rebranding Task Force Eastside Baby Corner (KidVantage) Issaquah, WA
2021--present	Community Partner Eastside Pathways Bellevue, WA
2021 – 2023	Eastside Affordable Housing Convening Bellevue HB 1590 Workgroup Housing Development Consortium Bellevue, WA
2021—present	Eastside Affordable Housing Convening C1 Workgroup Bellevue Council Affordable Housing Strategy Housing Development Consortium Bellevue, WA
2022-Present	Resource to Bel-Red Look Forward/Planning Commission Bellevue, WA
2022- -present	Bel-Red Proto-Board of Directors Bel-Red Arts District Bellevue, WA
2022--Present	Visioning Team for Children's Fund Bellevue, WA/Renton Foundation
2022--Present	Snoqualmie Valley Housing Task Force Inclusive Housing Committee North Bend-Snoqualmie, WA

2022--Present	Resource to the North Bend City Council on Human Services North Bend, WA
2022--Present	Visioner for a Sno-Valley Together Center North Bend, WA
2023	Advisory Committee for Bellwether Arts Festival Performing Arts Center of the Eastside Bellevue, WA

### Honors and Commendations

2023	Grace of Giving Award The Sophia Way Bellevue, WA
2019	Nominated candidate for Bishop of the Pacific Northwest Synod of the Evangelical Lutheran Church in America
2019	Lutheran World Relief Commendation for the Support of Mission in Northeastern India (Bihar Region)
2019	Recipient of the Dr. Martin Luther King Medal of Distinguished Service by the Metropolitan King County Council (District 6)
2019	Recognition from the Bellevue City Council, Bellevue, WA for Service on the Human Services Commission
2019	Commendation from the Bellevue City Council for “dedication and long-standing service” to the Bellevue Community
2017	Norm Maleng Award presented to Saint Andrew’s Lutheran Church, while Senior Pastor, for exceptional support of those living out of domestic abuse. The first faith community to receive this recognition
10/25/2023	



**Carolynn Ferris**

[Carolynn.ferris@outlook.com](mailto:Carolynn.ferris@outlook.com)

(206) 276-1516

Dear **Recipient Name**,

I understand you may be considering **Jim McEachran** for a position on the North Bend City Council. I believe he would represent the people of North Bend on Council extraordinarily well.

I have known Jim for almost 30 years. He is thoughtful, well-read, compassionate, and willing to put in the time and effort to serve others. He has a strong track record of becoming involved in his community. He served a full term on the Bellevue Human Services Commission, was heavily involved with founding the Eastside affordable housing organization now known as Imagine Housing, and has given his time and talent to a number of community-oriented projects and programs.

I know Jim will dedicate his extraordinary experience and abilities to improving the lives of those who call North Bend home. His passion is to make the world a better place by living into his commitment to serve, preserve and sustain those things that make a community thrive.

His connections are vast, his vision clear, and his heart is open. I know you would be happy to have him on your City Council.

Warm regards,

**CAROLYNN E. FERRIS**

Former Chair Bellevue Planning Commission, Chair - Imagine Housing, President – Saint Andrews Lutheran Church





November 7, 2023

To members, North Bend City Council:

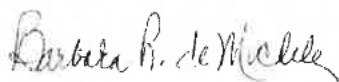
I first met Jim McEachran when I was running for Issaquah City Council in 2019. I jumped into the race somewhat impulsively, following the sudden decision by an incumbent councilmember to retire from public service. Although I knew that affordable housing would be my top platform issue, I also knew I did not have a good grasp of the affordable housing "landscape" on the Eastside. As I reached out to experts to learn more, person after person referred me to Jim. "You have to talk with Jim McEachran," became a frequent mantra. I called Jim and quickly learned why his expertise and wisdom are so highly valued. As a founder of Imagine Housing, a former member of the Bellevue Human Services Commission, and a former member of numerous housing and planning policy task forces, as well as with contacts across multiple sectors of Eastside communities, Jim has a wide-ranging and practical understanding of land use and housing issues, environmental challenges, human services needs, and governance.

Jim would be an asset to any city council but particularly as a recently new resident of North Bend. I know that Jim has worked persistently to learn more about his new home, to meet community leaders and to understand the specific and local challenges facing the North Bend council. Jim is always an engaged volunteer and civic activist with a passion for helping others, learning as much as he can about how things "work" and helping others to understand complex issues.

Finally, Jim is very much temperamentally suited to council service, bringing a calm but often humorous attitude to every encounter. He knows how to work collaboratively, as demonstrated by decades of substantive accomplishments through board, committee, commission and non-profit work. He understands that council service often involves the "long view." He is always focused on how official actions affect people.

I enthusiastically recommend that members appoint James McEachran to the unfilled North Bend council seat. He is a highly qualified candidate who will undoubtedly make significant contributions to the community during his tenure on the council.

Sincerely,

A handwritten signature in cursive script that reads "Barbara R. de Michele". The ink is dark and the signature is fluid.

Barbara de Michele,  
Issaquah City Council, Position #3



Received Stamp

**RECEIVED****NOV 09 2023****11:51 Am****City of North Bend**
**City Clerk's Office**  
[soppedal@northbendwa.gov](mailto:soppedal@northbendwa.gov)

 920 SE Cedar Falls Way  
 North Bend, WA 98045  
 425-888-7627 • FAX 425-831-6200  
[www.northbendwa.gov](http://www.northbendwa.gov)

## City of North Bend Council Application

Please clearly fill in the application below

### Applicant Information

Name:	<u>Terry Pottmeyer</u>	Occupation:	<u>Nonprofit Consultant</u>
Address:	<u>709 NE 6th Street</u>	Cell Phone:	<u>[REDACTED]</u>
	<u>North Bend, WA 98045</u>	Home Phone:	<u>N/A</u>
Mailing: (if different)	<u></u>	Business Phone:	<u>206-755-1760</u>
	<u></u>	Email:	<u>[REDACTED]</u>

### Other Information

Do you own a business in North Bend? ☒ Yes ☐ No      Are you a registered voter in North Bend? ☒ Yes ☐ No

If yes, name & location of business: Cultivate Consulting; home based      Have you lived in the current city limits of North Bend for at least one year? ☒ Yes ☐ No

### Q & A (If extra space is need please attach additional comments and limit to one extra sheet only)

#### 1. Reason you are interested in serving on the City Council:

I have a personal commitment, honored throughout my life, to creating and sustaining a healthy, thriving community. There are many ways to do this work, and I seek out opportunities where my skills can be helpful and have an impact. When I saw the council vacancy announcement I thought it was a good match for my skills and a great opportunity to work to strengthen and sustain our community. I believe I have important skills and experiences to bring to the work, along with a strong work ethic. I welcome the chance to work with other council members and the community to keep our city fiscally healthy, responsive to the community's needs, and safe. As a relative newcomer to North Bend (five years and counting) I am impressed by the many families who have, over multiple generations, built a strong city, and I am interested in how the City can best welcome and integrate new residents, particularly as the pace of homebuilding brings many new families to the community. We all have a part to play in creating and sustaining a strong community—I am grateful that I am at a time and place in my life when I can respond to this opportunity to provide meaningful service to the community.

#### 2. What experiences, talents or skills do you bring to the Council and community that you would like to highlight:

I have prior experience as a city council member, filling a vacancy on the Mercer Island City Council in 2015, serving until the election results were certified. I have served as an elected official on my local school board, including as Board President, and as a member of the Board of Directors of the Puget Sound ESD, serving a four year term. I have served as the Chief Executive of multiple human service organizations, from a \$17M, 250+staff strong organization, to a small community based program that engaged adjudicated youth in community art. I currently coach human service executives and understand what is required to create and sustain a healthy, productive and functional organization.

I have been engaged as a committed volunteer in multiple community based organizations, helping diverse groups achieve their goals through a shared vision. I believe we are stronger when diverse voices and experiences are brought to the table, and am committed to inclusivity. Public education is critical to strong communities and I supported our schools in a wide variety of ways as our children grew, receiving four Golden Acorn Awards and an Outstanding Service Award from the PTSA for my service. I am a champion for human services, and have spent most of my life working to ensure that everyone receives the support they need to thrive and contribute. I recently served on the City of North Bend's Human Service Task Force. I am a thoughtful decision maker and a good listener. I have been a part of many challenging public discussions, listening carefully to multiple viewpoints & working to achieve consensus.

3. What knowledge, experience or skills do you have in any of the following areas:

- **Land use planning and/or regulations:**  
I have worked with these as a council member; during my tenure we had a building moratorium and were reviewing and revising our codes. My law degree has prepared me for reading and analyzing regulations.
- **Water, sewer, stormwater utilities planning & regulations:**  
I dealt with these briefly during my tenure on the M.I. city council. My law degree has prepared me for reading and analyzing regulations.
- **Parks, open space, or property acquisition and master planning:**  
I served as council member liaison to the M.I. Open Space Conservancy trust. I acquired and developed multiple properties for affordable housing & offices while CEO of a large nonprofit, including a 4 acre campus.
- **Legislation or reviewing codes or laws:**  
I have experience in these areas while serving on the City Council; I have a law degree and have been a member of the bar for over 40 years. I have worked to help pass legislation, e.g. to support homeless youth.
- **Budgets (corporate, municipal or personal):**  
Deep experience in budgeting; have overseen city, school district and Educational Service District budgets while serving in elected office; have written, passed and successfully managed many organizational budgets, up to \$17M.

4. Are there any regional issues or forums in which you have a particular interest or expertise? (e.g. land use, transportation, water supply, human services, water quality, fiscal management, solid waste, parks & open space, etc.)

Human Services--I am dedicated to human services and have led organizations that provided homeless services, foster youth services, behavioral health, domestic violence support, early education, and youth development. I helped revive the MI Youth & Family Services Foundation board, a vehicle for the community's philanthropic support of the City's human service programming. I have created housing and shelter for those experiencing homelessness, and understand regional and state funding to support housing, shelter, and assistance. Fiscal Management--Budgets are moral documents, and translate our vision and values into action. I have experience in public funding, responsible budgeting, and fiscal management, honed over years as a CEO and elected official. Environment--we must do more to create and maintain a healthy ecosystem--critical for our survival and for the survival of all living creatures. I launched Oaktoberfest this year as a way to engage community in taking positive steps for the environment. Regional engagement (e.g. Sound Cities); I am committed to learning from & working with other cities in the region and collaborating where appropriate.

5. Do you want to serve on the City Council because of a particular local issue on which you want to work or are your interests more broadly distributed?

I want to serve to do my part to create and sustain a healthy community, in the broadest sense. While there are issues that I am passionate about, such as human services, the environment, housing, etc. I am not applying to further any particular issue, cause or agenda. I know that the role of the council is to carefully and thoughtfully plan for the future we want for our citizens and city, while responding quickly to emergent issues and needs. None of us know what the future holds; I have learned throughout my public service career that I can best serve by being well prepared, listening well, respecting all voices and experience, practicing lifelong learning, and making thoughtful decisions. I would be honored to participate as a member of the council.

6. Can you foresee possible conflicts of interest with any of your current employment, ownership interests or civic positions?

I do not foresee any conflicts of interest.

7. Council Meetings & Workstudies are held on Tuesday evenings at 7:00 p.m., some additional Committee meetings are required. Are there days or evenings you would be unavailable to meet?

Available to meet on any day/evening.

  
Signature

11/9/23  
Date

Terry Pottmeyer She/Her

**Education** University of Washington School of Law, JD Degree  
University of Washington Foster School of Business, BA, Cum Laude

**Professional** Member, Washington State Bar Association  
Graduate, Interim Academy, Third Sector Company

**Experience**

**Cultivate Consulting, Principal:** (Present) Providing consulting support to the not for profit industry. Specialist in supporting Interim Executives as a Senior Advisor. Founder of '**Brave Commitments**', a collaboration of 40+ not for profit organizations that are working to stabilize the youth human service sector through new ways of doing our work, the articulation of an innovative youth system that better delivers on our shared mission, and advocating for full funding of government contracts.

**Washington Association for Children & Families Institute for Practice Improvement;** Board Vice President/Secretary (2022- present) Non-profit organization formed to provide practice improvement, technical assistance, training and innovative practices for organizations and individuals across the State of Washington committed to the well-being of children and families connected to the Child Welfare system.

**Interim Executive Director, Atlantic Street Center:** (July 2020 through May 2021) Served as interim executive, assessed the organization's needs, oversaw day to day operations and supported Board in search and selection of permanent Executive.

**President and CEO, Friends of Youth:** (August 2011-February 2019) Successfully helped create and implement two strategic plans, completed \$7M Capital Campaign in two years, created seven new facilities to support at risk and homeless youth, and launched three new major programs to support youth. Grew agency budget to better meet our mission from \$8M to \$17M. Led a staff of 250+. Implemented electronic medical records system in compliance with ACA and transitioned to internal billing for counseling services. Served as a board member for the **Friends of Youth Foundation**, a supporting organization that encourages legacy giving to support the mission of Friends of Youth.

**City Councilmember, City of Mercer Island:** (July 2015 - December 2015) Appointed to fill a vacancy on the council until elections were completed and certified in November of 2015. The Council is responsible for setting policy, adopting the annual budget, adopting laws, determining the services to be provided and the funding levels for those services, and appointing citizens to its advisory boards and commissions.

**Chief Operating Officer, Friends of Youth:** (July 2010-August 2011)  
Responsible for all operations of the agency, including staffing, budgeting outcomes and compliances (accreditation, licensing, contracts); resource development; contract management and information technology. Ensured that the support elements of the organization work efficiently and effectively, supporting the agency in achieving its goals. Reorganized our HR function (created full-time staffing, moved all staff to yearly reviews, instituted quarterly bonus system). Completed first audit of 403(b) plan and selection of new provider. Overhauled IT systems.

**Chief Program Officer, Friends of Youth:** (January 2010-July 2010)  
Responsible for all operations and development of the programs of the agency, including staffing, budgeting outcomes and program compliance). During my tenure transitioned youth development programs to another agency, in line with renewed focus on agency's core competency of supporting youth in the most challenging of circumstances. Oversaw five program areas, including Youth & Family Services, Healthy Start, Youth Development, Homeless Services and Residential (Child Welfare) programming.



**Interim Executive Director, Attain Housing:** (June 2015 through July 2015) Served as interim executive, assessed the organization's needs, oversaw day to day operations and supported Board in search and selection of permanent Executive.

**Board of Directors, Puget Sound Educational Service District, District 3:** (January 2014-December 2017) Elected by the school directors from each of the local school districts in the ESD service area to a four year term. Provided governance and support to the PSESD to ensure success for each child, eliminate the Opportunity Gap by 2020, and become an antiracist organization. Served as Vice Chair of the Board (2017).

**Executive Director, Urban ArtWorks:** (2007- 2009) Responsible for overall management of nonprofit organization that empowers youth through the creation of public art. As the leader of a human service agency that primarily serves court-involved youth, worked with a variety of human service providers in King County, including Southeast Youth and Family Services, City of Seattle's Human Services Department, and Auburn Youth Resources.

Author, **The Confidentiality of Child Custody Mediation**, Washington State Bar News

#### **Additional Experience**

**Oaktoberfest**, A community celebration of healthy ecosystems, Organizer and Founder, October 2023

**Human Services Task Force, North Bend**, Member, 2023

**Children & Youth Advisory Board, King County**, Member, Appointed by King County Executive

**Youth Action Plan Task Force, King County**, Member, Appointed by King County Executive

**Health & Human Services Transformation Plan, Member**, Appointed by King County Executive

**PSESD Learning Communities Foundation**, Board Treasurer. The PSESD LCF works in partnership with Puget Sound Educational Service District(PSESD) to help ensure educational success for every child. 2020-2022

**Eastside Human Services Forum**, Board member. The EHSF fosters strong public and private partnerships for a stable network of health and human services for the benefit of all East King County residents. 2012-2019.

**Trustee, Washington State Bar Foundation**, 2009-2014 The Foundation provides financial support for the Washington State Bar Association programs that promote diversity and increase access to justice.

**Atlantic Street Center, 2004-2007**; Board of Directors, President 2007, Atlantic Street Center's mission is to help families and communities raise healthy, successful children and youth.

**Mercer Island Youth and Family Services Foundation, 2002-2004**; Board President 2002-2004

**Page Ahead Children's Literacy Organization, 2001-2003**; Board President 2002 & 2003

**Mercer Island School Board**, 1997-2000, Board President 2000

**Small Business Owner**, Wysterria Garden Design

**Attorney:** Research and legal writing on assorted topics, primarily property rights and condominium law.

**Legal Writer:** Butterworth Legal Publishers, Redmond, Washington. Researched Oregon statutes and wrote annotations for a new publication of the Oregon code.

#### **Honors**

**Friend to Friend Award**, Friends of Youth, March 2015.

**Honorary Chair, Giving from the Heart Fundraising Breakfast**, MIYFS, February 2015

**Kappa Kappa Gamma, Mary Maxwell Gates Award**, October 2014

**Citizen of the Year**, City of Mercer Island, April 2011

**Atlantic Street Center Outstanding Volunteer Award**, May 2009

**Phi Beta Kappa Pathfinder Award**, April 2009

**PTA Golden Acorn Awards (4)** 2006, 1996, 1992 & 1990

**Washington Association of School Administrators**, Certificate of Merit, May 2001

**Outstanding Service Award**, Mercer Island PTA Council, 1993 & 2008

**Phi Beta Kappa**, inducted University of Washington

Received stamp  
**RECEIVED**

**NOV 09 2023**

City of North Bend

11:55 AM



**City Clerk's Office**  
[soppedal@northbendwa.gov](mailto:soppedal@northbendwa.gov)  
 920 SE Cedar Falls Way  
 North Bend, WA 98045  
 425-888-7627 • FAX 425-831-6200  
[www.northbendwa.gov](http://www.northbendwa.gov)

## City of North Bend Council Application

Please clearly fill in the application below

### Applicant Information

Name:	Mary Miller	Occupation:	Photographer
Address:	151 W. 6th Street	Cell Phone:	[REDACTED]
	North Bend, WA 98045	Home Phone:	
Mailing: (if different)		Business Phone:	425-941-5597
		Email:	[REDACTED]

### Other Information

Do you own a business in North Bend? ☒ Yes ☐ No      Are you a registered voter in North Bend? ☒ Yes ☐ No

If yes, name & location of business: Mary Miller Photography      Have you lived in the current city limits of North Bend for at least one year? ☒ Yes ☐ No

### Q & A (If extra space is need please attach additional comments and limit to one extra sheet only)

#### 1. Reason you are interested in serving on the City Council:

I believe in fostering a transparent and accountable local government. I have one term of experience serving on City Council and would absolutely enjoy continuing the challenging hard work and collaboration with fellow councilmembers going forward. Our city deserves strong and visionary leadership. I aim to promote open communication, responsible governance, and collaborative solutions to address the diverse needs of our beautiful community. I am thrilled to bring a unique perspective and passion for community engagement and making positive changes in the city. In this roll, I will be honored to bring enthusiasm, respectfulness, the ability to listen well, speak up on issues, a willingness to work collaboratively with fellow council members to implement policies that enhance our city's prosperity and the over-all well-being of its residents. I am deeply committed to enhancing the quality of life in our community. Serving on City Council provides a unique opportunity to contribute my skills and experience toward making informed decisions that positively impact all our residents.

#### 2. What experiences, talents or skills do you bring to the Council and community that you would like to highlight:

As the former City of North Bend photographer from 2009-2020, I have been able to capture truthful images ranging from city events, aerial, construction and professional portraiture. This position has allowed me to understand a wide range of perspectives from city planning to engaging and building community while collecting images of historical importance. I have decades of volunteerism on a variety of boards, commissions and festivals. With a background as a photojournalist, have spent years working with the media which has included The Seattle Times and The Snoqualmie Valley Record. I have mentored and spoken to classes and at student events throughout the Snoqualmie Valley School District for many years. I created "Heart of the Valley Community Image Event" from 2010 to 2016, which was a call to action in engaging our community to come together in a playful, positive, creative, and historic way. Understanding logistics, collaborating with the City of Snoqualmie, City of North Bend, QFC, Omega Photo, Boys Scouts, Eastside Fire and Rescue, Snoqualmie Police Department, local musicians and artists while building and supporting a team relationship for the overall success of the event was crucial. I am a very outgoing personality with a creative mind and a fearlessness to stand up for all people in a respectful and thoughtful way.

3. What knowledge, experience or skills do you have in any of the following areas:

- Land use planning and/or regulations:  
Planning Commissioner from 2015- 2020
- Community & Economic Development Committee, Chair
- Water, sewer, stormwater utilities planning & regulations:  
Transportation & Public Works Committee, 4 years. Chair, 2023
- I have been involved in the construction industry for over 8 years.
- Parks, open space, or property acquisition and master planning:
- Legislation or reviewing codes or laws:  
SVGA Vice President, 2022, 2023.
- Budgets (corporate, municipal or personal):  
I run my own photography business and oversee all elements.

4. Are there any regional issues or forums in which you have a particular interest or expertise? (e.g. land use, transportation, water supply, human services, water quality, fiscal management, solid waste, parks & open space, etc.)  
I have experience on Snoqualmie Valley Governments Association as Vice President, Water Shed Forum, Economic Development Commission, Northwest Railway Committee, and Snoqualmie Valley Historical Society. I would be interested in being more involved in regional transportation, SCA and PSRC going forward.

5. Do you want to serve on the City Council because of a particular local issue on which you want to work or are your interests more broadly distributed?

My concerns are broadly distributed and do include sustainable and affordable workforce/senior housing, public safety, infrastructure improvements, economic development, transparency and accountability, preserving open space, character and charm.

6. Can you foresee possible conflicts of interest with any of your current employment, ownership interests or civic positions?

I foresee no conflicts of interest, whatsoever.

7. Council Meetings & Workstudies are held on Tuesday evenings at 7:00 p.m., some additional Committee meetings are required. Are there days or evenings you would be unavailable to meet?

I have a flexible schedule currently and can be available most days/evenings.

  
Signature

November 9, 2023

Date



## PROFESSIONAL SUMMARY

Top producing professional and enthusiastic teacher with 32 years experience in the Photographic Industry. Strong communicator with outstanding relationship building, marketing, sales, advertising and fine-tuned management skills.

## SKILLS

Leadership, Excellent Communication and Written Skills, Responsible, Team Player, Multi-Tasking, Creative Problem Solving, Able to Build Relationships, Efficient, Able to Operate Under Pressure, Detail-Oriented, Adaptable, Conflict Resolution, Time Management, Self-Motivated

Graphic Design, Planning/Event Planning, Computer Literate and Internet Savvy, Adept with Illustrator, Photoshop and Light Room

## WORK HISTORY

**Owner/Photographer • Mary Miller Photography**  
North Bend, Washington • January 1999 to Current  
Client-focused Photographic Services with multiple niche markets including Studio/On Location Portraiture, Aerial, Video, Weddings, Life Events, City/Community Events, Construction/Real Estate, Product imagery and Design, Media, Consultant, Teacher, Mentor, Event Planner.

**Freelance Photographer • Down to Earth Photography**  
Kirkland, Washington • June 1989 to February 1993

- Photographed high-quality images for both print and Internet distribution.
- Facilitated weekly studio appointments.

**Commercial/Douglas Properties Photographer • Jon Douglas Company**  
Brentwood, California • May 1985 to June 1989

**Stringer/Photographer • Los Angeles Times**  
Los Angeles, California • April 1984 to February 1986

**Staff Photographer/Editor • The State News**  
East Lansing, MI • September 1980 to September 1982

**On Call Forensic Photographer • East Lansing Police Department**  
East Lansing, MI • April 1980 to September 1981

## EDUCATION

**Bachelor of Arts - Telecommunications Engineering • Michigan State University**  
East Lansing, MI • 1982

## ACTIVITIES AND HONORS

Puget Sound All Girls-Film Challenge Speaker/Teacher/Photographer-2014-Present, Best of The Snoqualmie Valley Photographer/Home Business-2009-Present, City of North Bend Planning Commissioner-2016-Present, North Bend Downtown Foundation Board Member-2010-Present, The Festival at Mt. Si Photographer-2004-Present, Macaroni Kid Best Photographer- 2012, 2014, Give Good Awards Artist of the Year- 2014, Snoqualmie Valley Women In Business-Woman of Inspiration- 2010, Mt. Si Festival of the Arts Judge- 2006-2014, Guest Teacher/Speaker at North Bend Elementary, Snoqualmie Elementary, Snoqualmie Middle School, Twin Falls Middle School, Two Rivers Middle School, Mt. Si High School Photography Class and TLC- 2004-Present



## Received Stamp

RECEIVED

NOV 09 2023

2:41 PM

City of North Bend



## City Clerk's Office

soppedal@northbendwa.gov

920 SE Cedar Falls Way

North Bend, WA 98045

425-888-7627 • FAX 425-831-6200

www.northbendwa.gov

## City of North Bend Council Application

Please clearly fill in the application below

## Applicant Information

Name:	Sam White	Occupation:	Research Scientist (molecular biologist)
Address:	1299 SE 18th St	Cell Phone:	[REDACTED]
	North Bend, WA 98045	Home Phone:	
Mailing: (if different)		Business Phone:	
		Email:	[REDACTED]

## Other Information

Do you own a business in North Bend? ☐ Yes ☒ No      Are you a registered voter in North Bend? ☒ Yes ☐ No

If yes, name & location of business: \_\_\_\_\_      Have you lived in the current city limits of North Bend for at least one year? ☒ Yes ☐ No

## Q &amp; A (If extra space is need please attach additional comments and limit to one extra sheet only)

## 1. Reason you are interested in serving on the City Council:

As a graduate of the inaugural North Bend Citizens Academy, I discovered an interest in city governance. I really enjoyed talking about my experience week-to-week with friends and neighbors and being able to provide them with insight into the inner workings and people that make North Bend run. I'd love to be on the council and be able to continue to serve as a liaison between the government and the community.

Additionally, I'd really like to help the city push forward with bold sustainability ideas and solutions; to really drive home that our city serves an important role as environmental stewards, along with the Snoqualmie Valley Tribe. It would be great to help burnish North Bend's image as an "outdoorsy" town through visible actions which demonstrate our respect and care for the environment. For example, I think North Bend should implement plans to start requiring solar panels on all new construction projects, as well as a long-term plan for requiring exsiting businesses to retrofit their buildings.

## 2. What experiences, talents or skills do you bring to the Council and community that you would like to highlight:

My career is a scientist and bioinformatician. I understand the importance of critical thinking and keeping an open mind to consider all potential explanations/solutions for problems. I'd bring data analysis skills to the council. On its surface, this skill set might not seem applicable to a City Council position. However, I think having the ability to examine data with a critical eye would help ensure the city's decisions are truly inclusive, help improve accessibility, and highlight potential shortcomings.

For example, the Community Survey has some important data gaps that should be addressed. For example, the survey neglects to identify if respondents are able-bodied or not. Disabled and less-abled residents (and visitors) are important parts of our community and we can't help address their needs if we don't have data from them. Aditonally, household incomes are not represented. This is critical data in delineating which groups are most impacted by the city's decisions.

Finally, I'm friendly and not a curmudgeon. Although not traditionally categorized as a "skill," but having a personality that can get along well with others is important; particularly for those who need to work well in a group setting and for interacting with members of the community. Being approachable and easy to talk to go a long way towards getting things accomplished.

3. What knowledge, experience or skills do you have in any of the following areas:

- Land use planning and/or regulations:
- Water, sewer, stormwater utilities planning & regulations:
- Parks, open space, or property acquisition and master planning:
- Legislation or reviewing codes or laws:
- Budgets (corporate, municipal or personal):

I frequently deal with budget management in my current position; primarily requisitions. As a state employee, I'm familiar with the regulations/requirements surrounding the use/documentation of state funds.

4. Are there any regional issues or forums in which you have a particular interest or expertise? (e.g. land use, transportation, water supply, human services, water quality, fiscal management, solid waste, parks & open space, etc.)

Having a career in biology, I certainly am more inclined to understand and appreciate things like water quality. However, I do have interest in parks and open spaces, sustainability, and accessibility.

5. Do you want to serve on the City Council because of a particular local issue on which you want to work or are your interests more broadly distributed?

Although my interests are more broadly distributed, as mentioned previously, I'd really like to help North Bend showcase its love and respect of our natural areas through changes that people can see and experience.

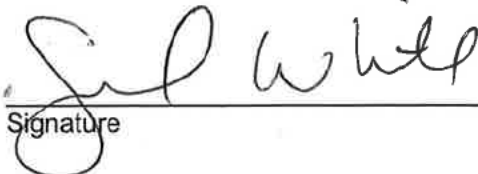
Also, as I learned while touring Station 87 during the Citizens Academy, one of the biggest changes that one of the firefighters wished they could implement if they had the funds, was ensuring that all households had at least one fire extinguisher. I think this is something that North Bend should pursue to improve public safety in a simple, concrete way.

6. Can you foresee possible conflicts of interest with any of your current employment, ownership interests or civic positions?

No.

7. Council Meetings & Workstudies are held on Tuesday evenings at 7:00 p.m., some additional Committee meetings are required. Are there days or evenings you would be unavailable to meet?

My current job schedule is highly flexible and so is my family's. :)

  
Signature

11/9/2023

Date

## SAMUEL J. WHITE

1299 SE 18<sup>th</sup> St.

North Bend, WA 98045

Phone: [REDACTED]

Email: [REDACTED]

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### EDUCATION

2007 **Master of Science**, Plant Biology

Arizona State University

Thesis: "Creation Of *Arabidopsis thaliana* Lines That Constitutively Express A Mitochondrial Small Heat Shock Protein"

1999 **Bachelor of Science**, Plant Biology

University of Illinois at Urbana-Champaign

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### RESEARCH EXPERIENCE

3/07 - Present **University of Washington**, School of Aquatic and Fishery Sciences, Seattle, WA

#### *Research Scientist*

- 2022 Outstanding Staff Award
- Bioinformatics – experimental design, data collection/analysis
- Lab management:
  - training/mentorship of undergraduate and graduate students
  - computer, data and lab equipment maintenance
  - lab inventory
  - purchasing, budget reconciliation
  - Chemical Hygiene Office for laboratory safety
- Grant writing and application for local, state, and federal granting agencies.

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### PUBLICATIONS

Timmings-Schiffman EB, Friedman CS, Metzger DC, **White SJ** and Roberts SB. (2013) Genomic resource development for shellfish of conservation concern Molecular Ecology Resources. doi:10.1111/1755-0998.12052

Roberts SB, Goetz G, **White S**, and Goetz F (2009) Analysis of genes isolated from plated hemocytes of the Pacific Oyster, *Crassostrea gigas* Marine Biotechnology 11:24-44. doi: 10.1007/s10126-008-9117-6

Rhoads DM, **White SJ**, Zhou Y, Muralidharan M, Elthon TE (2005) Altered gene expression in plants with constitutive expression of a mitochondrial small heat shock protein suggests the involvement of retrograde regulation in the heat stress response. *Physiologia Plantarum* 123: 435-444.

**White SJ**, Underhill GH, Kaplan MH, Kansas GS (2001) Cutting Edge: Differential Requirements for Stat4 in Expression of Glycosyltransferases Responsible for Selectin Ligand Formation in Th1 Cells. *Journal of Immunology* 167: 628-631.





## **MEMORANDUM**

### **City Administrator**

**To:** Council

**From:** David Miller AICP, City Administrator

**CC:** Mayor McFarland

**Date:** November 9, 2023

**Subject:** Affordable Housing Alternative

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Staff has prepared a PowerPoint presentation to the Council to analyze the alternative uses of the sales tax affordable housing funds from RCW 82.14.530. The purpose of the presentation is to present an analysis of the use of these funds in terms of the level of affordability (i.e., the reduction of rent to low and very low income at 30%-60% of county median income) and the length of time the affordability can be guaranteed through the method of attaining affordability. James Hendersen, our Economic development Manager, will be presenting the alternative uses of the funds along with the analysis. Three methods of using the funds are analyzed: direct rental subsidies, offering funds to apartment owners in return for lease provisions guaranteeing below market rents, and land banking for a site to accommodate a new affordable housing project. This presentation is being made to offer Council some critical information on how to use these funds and whether or not to opt to land bank.