

RESOLUTION 2124

A RESOLUTION OF THE CITY OF NORTH BEND, WASHINGTON, ADOPTING THE CITY'S AMENDED PERSONNEL MANUAL

WHEREAS, pursuant to the City of North Bend Municipal Code the City Council must adopt by resolution personnel related policies; and

WHEREAS, the Administrative Services Director, under the direction of the City Administrator, is charged with periodically reviewing the existing personnel policies for compliance with legislation, policy and best practices; and

WHEREAS, laws, policies and practices have changed since the currently in effect Personnel Manual was adopted in 2000 and last amended in 2020; and

WHEREAS, the City of North Bend desires to treat City employees in a fair, dignified and equitable manner;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF NORTH BEND, WASHINGTON, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City's updated Personnel Manual, a true and correct copy of which is attached hereto as Exhibit A, is adopted and shall supersede all prior Personnel Manuals.

Section 2. This resolution is effective immediately upon its enactment by the City Council.

PASSED BY THE CITY COUNCIL OF THE CITY OF NORTH BEND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 17TH DAY OF SEPTEMBER, 2024.

CITY OF NORTH BEND:

APPROVED AS TO FORM:

Mary Miller, Mayor

Kendra Rosenberg, City Attorney

ATTEST/AUTHENTICATED:

Effective: September 17, 2024

Posted: September 18, 2024

Susie Oppedal, City Clerk