



CITY COUNCIL MEETING*

December 2, 2025 – Agenda

City Hall, 920 SE Cedar Falls Way, North Bend, Washington

7:00 P.M. – CALL TO ORDER, ROLL CALL, FLAG SALUTE

Administer Oath of Office to Councilmembers Joselyn & Tremolada

***** ten-minute break*****

CONSENT AGENDA:

		Pg.#
1) Minutes	Special City Council Workstudy of October 14, 2025, City Council Workstudy of October 28, 2025 & City Council Meeting of November 18, 2025	1
2) Payroll	November 20, 2025 – 78111 through 78113 , in the amount of \$287,504.32	
3) Checks	December 2, 2025 – 78114 through 78170 , in the amount of \$2,681,414.17	
4) AB25-130	Motion – Authorizing Contract with Eastside Transportation Partnership	Mr. Mohr 9

AUDIENCE PARTICIPATION: (Please restrict comments to 3 minutes)

ANNOUNCEMENTS, PRESENTATIONS, APPOINTMENTS:

5) AB25-131	Appointments to Parks Commission	Mayor Miller	19
6) AB25-132	Selection of 2026 Mayor Pro Tem	Mayor Pro Tem Joselyn	21

MAIN AGENDA:

7) AB25-133	Motion – Authorizing Lease with DFW for CED Annex Building	Ms. Escobar	23
8) AB25-134	Public Hearing Only – 2025-2026 Mid-Biennial Budget	Mr. Chaw	35
9) AB25-135	Ordinance – Adopting 2026 Salary Schedule	Mr. Chaw	39
10) AB25-136	Motion – 2026 General Fund Appropriations	Councilmember Torguson	55

MAYOR, COUNCIL & ADMINISTRATOR CONCERNS AND INITIATIVES: (Business and general information presented that may be deliberated upon by the Council. Formal action may be deferred until a subsequent meeting; immediate action may be taken upon a vote of a majority of all members of the Council.)

ADJOURNMENT:



***PLEASE NOTE:** Members of the public may choose to attend the meeting in person or by teleconference. Members of the public attending the meeting in-person will have an opportunity to provide public comment and if attending the meeting by teleconference may submit written comments via in-person drop off, mail, fax, or e-mail to Clerks@northbendwa.gov. All written comments must be received by 5 p.m. on the day of the scheduled meeting and may not exceed 350 words. If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day of the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the City Clerk's Office in person, by phone (425) 888-1211 or by email: Clerks@northbendwa.gov. No other remote public comment will be permitted.

Those wishing to access the meeting by teleconference will be required to have a registered Zoom account and display your full name to be admitted to the online meeting.

Zoom Meeting Information:

To Sign Up for a Zoom Account: <https://zoom.us/join>

Meeting ID: 409 007 2718

Call In Phone Number: 1-253-215-8782

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CITY OF NORTH BEND
CITY COUNCIL SPECIAL WORKSTUDY NOTES
October 14, 2025
City Hall, 920 SE Cedar Falls Way, North Bend, WA

Acting Mayor Pro Tem Elwood called the meeting to order at 7:00 p.m.

Councilmembers Present: Brenden Elwood, Alan Gothelf, Mark Joselyn (Remote), Heather Koellen, Christina Rustik, Suzan Torguson and Errol Tremolada.

Staff Present: Mayor Mary Miller, City Administrator Amber Emery, Finance Director Martin Chaw, Public Works Director Tom Mohr, Community & Economic Development Director James Henderson, Administrative Services Director Lisa Escobar, Deputy Finance Director Elaine Morse, Communications Manager Bre Keveren, IT Manager Phillip Davenport, and Deputy City Clerk Jennifer Bourlin.

2025-2026 Mid-Biennium Budget Review:

Finance Director Chaw provided a presentation of the 2025-2026 Mid-Biennium Budget review that included budgeting by fund, when to amend the budget, the General Fund 2025 budget and expenditures to date followed by the 2026 budget.

Mr. Chaw discussed expenditures regarding each department, contracts for public safety, and anticipated increases for equipment reserves and personnel costs in 2027. He then reviewed revenues and explained what the top 5 sources of revenue were for the General Fund, General Fund ending balance, and concluded by noting the city had 2 months of reserves, and that the ending fund balance was conservative.

He explained revenues and expenditures for the General Fund, Special Revenue Funds, Capital Funds, Enterprise Funds and Internal Service Funds.

Finance Director Chaw concluded that a budget amendment would occur in the future to move \$583,000 from budgeted ending fund balance to the 2026 police budget.

2026 Human/Community Services Grant Requests:

Mayor Miller reviewed the human and community services grant requests received from local organizations for the 2026 budget cycle and provided a funding recommendation. Council reviewed the requests and recommended funding amounts be discussed at the October 28, 2025 workstudy.

Adjournment

The Workstudy closed at 7:53 p.m.

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ATTEST:

Brenden Elwood, Councilmember

Jennifer Bourlin, Deputy City Clerk

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CITY OF NORTH BEND
CITY COUNCIL WORKSTUDY NOTES
October 28, 2025
City Hall, 920 SE Cedar Falls Way, North Bend, WA

Mayor Pro Tem Joselyn called the meeting to order at 7:00 p.m.

Councilmembers Present: Alan Gothelf, Mark Joselyn, Heather Koellen, Christina Rustik, Suzan Torguson and Errol Tremolada. Councilmember Brenden Elwood was excused.

Staff Present: Mayor Mary Miller, City Administrator Amber Emery, Public Works Director Tom Mohr, Community & Economic Development Director James Henderson, Finance Director Martin Chaw, Administrative Services Director Lisa Escobar, Communications Manager Bre Keveren, IT Manager Phillip Davenport, Senior Planner Jamie Burrell and City Clerk Susie Oppedal.

Guests Present: Aisaya Corbray & Ryan Hood of Related Northwest

General Fund Fiscal Sustainability & Revenue

Finance Director Chaw provided a presentation on General Fund Fiscal Sustainability Analysis Part 2 – Options to Close the Gap. Mr. Chaw reviewed guiding principles, recap – sources of City General Fund revenues, options to fund public safety, updates to financial forecast for police services 2026/2027 and forecasted King County Sheriff's Office (KCSO) costs through 2031. He noted there was a gap of 9.1 million dollars in the financial forecast 2025-2030 for the General Fund due to police services expenses and reviewed several funding options noting the following were preferred:

- Operations Expenses Reduction (Mayor proposed)
- Operations Expenses Reduction + 0.1% Criminal Justice Sales Tax
- Operations Expenses Reduction + 0.1% Criminal Justice Sales Tax + \$0.32 Levy Lid Lift starting in 2027

Mr. Chaw concluded by noting the levy lid lift in 2027 could be delayed, operation expenses and a criminal justice sales tax for 2026, growth in City's tax base would reduce the need for a levy lid lift and not taking aggressive action now would require additional sources of revenue.

Council and staff discussed the various funding options, development revenue, the City's organization chart and how positions were funded, possible reductions in service/expenses, staff levels and analysis, and reduction or suspension of reserve fund contributions. It was requested that the proposed 0.1% Criminal Justice Sales Tax be discussed at a future Finance & Administration Committee meeting.

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Council and staff discussed the 2026 Human and Community Services Grant requests. The 2026 Mayoral recommendation was to fund the requested grants at the same level as 2025 at \$249,000. After discussion, Council directed \$200,000 be set aside for funding for 2026.

Disposition and Development Agreement for 230 Main Affordable Housing Project

Community & Economic Development Director Henderson and Related Northwest consultants Aisaya Corbray & Ryan Hood provided a presentation North Bend Housing & 230 Main Affordable Housing Update. They reviewed the following items specific to North Bend: household income, housing prices for 2000 – 2025, home ownership in 2025, 2025 rents, employment sectors, and the importance and who benefits from affordable housing.

Additionally, they reviewed the following items related to the 230 Main Affordable Housing Project:

- History and Purpose of the Project & Key Milestones
- Features of the Proposed Project (including number of units)
- Construction Cost & Timeline
- Operations & Ongoing Economic Impact
- Sources & Uses of Funds
- Disposition & Development Agreement
- Next Steps & Timeline

Council and staff discussed income margins, unit size and units per site, targeting advertising and availability to North Bend citizens, attractive local economy, public concerns regarding Mt. Si viewshed restrictions, zoning deviations and parking areas.

Adjournment

The Workstudy closed at 9:24 p.m.

ATTEST:

Mark Joselyn, Mayor Pro Tem

Susie Oppedal, City Clerk

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NORTH BEND CITY COUNCIL MINUTES

November 18, 2025

City Hall, 920 SE Cedar Falls Way, North Bend, Washington

CALL TO ORDER, ROLL CALL:

Mayor Miller called the regular meeting to order at 7:00 p.m.

Councilmembers Present: Elwood, Gothelf, Joselyn, Koellen, Rustik, Torguson and Tremolada.

Mayor Miller announced AB25-129 – Motion Authorizing Lease with DFW for CED Annex Building was pulled from tonight’s agenda.

Mayor Miller announced tonight’s agenda was modified to add a presentation on the Mid-Biennial Budget Review and Modification directly after Audience Participation on the agenda.

CONSENT AGENDA:

Minutes – City Council Meeting of November 4, 2025

Payroll – November 5, 2025 – 78053 through **78058**, in the amount of **\$416,675.37**

Checks – November 18, 2025 – 78059 through **78110**, in the amount of **\$1,343,341.04**

AB25-123 – Resolution 2173 Designating 2026 Paper of Record

AB25-124 – Resolution 2174 Authorizing Cancellation of Outdated Checks

AB25-125 – Motion Authorizing Amendment No. 1 to Terracon On-Call Contract

AB25-126 – Motion Appointing Municipal Court Judge

Councilmember Gothelf **MOVED**, seconded by Councilmember Elwood to approve the consent agenda as presented. The motion **PASSED** 7-0.

AUDIENCE PARTICIPATION:

Robyn Balcom, North Bend resident, reported her property tax increased recently and requested Council consider cuts to lower the tax burden and expressed concern about the unaffordability of the area.

ANNOUNCEMENTS, PRESENTATIONS, APPOINTMENTS:

Presentation – Mid-Biennial Budget Review and Modification

Audio: 6:14

Finance Director Chaw provided a presentation on the Mid-Biennial Budget Review and Modification that included requirements for Mid-Biennial Budget review, when a Mid-

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Biennial Budget Modification was required and a memorandum related to the process.

Councilmember Elwood **MOVED**, seconded by Councilmember Tremolada to postpone a motion to direct the City Attorney to draft an ordinance with staff to recall \$600k from the 2026 appropriations within the general fund and re-direct to the spending authority for police services to the December 2, 2025 City Council meeting. The motion **PASSED** 5-2 (Joselyn, Koellen).

COMMISSION AND COMMITTEE REPORTS:

Community & Economic Development Committee – Councilmember Elwood, Chair
A report of the November 18th meeting was provided.

Finance & Administration Committee – Councilmember Gothelf, Chair
A report of the November 12th meeting was provided.

Eastside Fire & Rescue Board Meeting – Councilmember Gothelf
A report of the November 13th meeting was provided.

Public Health & Safety Committee – Councilmember Rustik, Chair
A report of the November 4th meeting was provided.

Transportation & Public Works Committee – Councilmember Koellen, Chair
A report of the October 28th meeting was provided.

Council Workstudy – Mayor Pro Tem Joselyn
A report of the October 28th Workstudy was provided.

Planning Commission
A report of the November 5th meeting was provided.

Parks Commission
A report of the September 24th meeting was provided.

Economic Development Commission
A report of the November 13th meeting was provided.

Regional Utilities Rate Summit – Councilmember Elwood
A report of the November 14th meeting was provided.

Sound Cities Association Public Issues Committee – Councilmember Tremolada
A report of the November 12th meeting was provided.

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MAIN AGENDA:

AB25-127 – Public Hearing Cont., Ordinance 1845 Setting 2026 Property Tax Levy Audio: 1:32:29

Finance Director Chaw provided the staff report.

Mayor Miller announced the Public Hearing on an Ordinance Setting the 2026 Property Tax Levy was opened at the November 4, 2025 City Council meeting and continued to tonight's meeting.

There was no public comment and Mayor Miller closed the Public Hearing at 8:53 p.m.

Councilmember Gothelf **MOVED**, seconded by Councilmember Joselyn to approve AB25-127, an ordinance adopting the 2026 Regular Property Tax Levy with a 1.0% increase (as set forth in option number 1), as a final reading.

Councilmember Rustik **MOVED**, seconded by Councilmember Gothelf, to earmark the 1.0% increase for the police contract. The motion **PASSED** 5-2 (Joselyn, Koellen).

The main motion **PASSED AS AMENDED** 7-0.

AB25-128 – Ordinance 1846 Amending Taxes, Rates & Fees Schedule RE Solid Waste & Recycling Rates Audio: 2:04:10

Public Works Director Mohr provided the staff report.

Councilmember Gothelf **MOVED**, seconded by Councilmember Torguson to approve AB25-128, an ordinance increasing the Solid Waste & Recycling Rates, effective January 1, 2026, and amending the Taxes, Rates & Fees Schedule, as a first and final reading. The motion **PASSED** 7-0.

MAYOR, COUNCIL, AND ADMINISTRATOR CONCERNS AND INITIATIVES:

Councilmember Elwood suggested those walking at night carry flashlights or wear reflective clothing to increase visibility to those driving in the area and encouraged all to exercise caution in light of the reported high wind advisory.

Councilmember Koellen commented on the recently completed sidewalk near Dahlgren Family Park.

Councilmember Tremolada congratulated Councilmember Joselyn on his re-election to City Council Position No. 6 and noted he looked forward to working with him for another four years.

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Councilmember Rustik reported the City hosted interviews for the new Police Chief earlier in the day and thanked the public that attended the November 17th Open House and interview process. Additionally, she displayed the patches provided by the King County Sheriff's Office for the new police department.

Councilmember Gothelf congratulated Councilmember Tremolada on his election to City Council Position No. 4 and wished everyone a Happy Thanksgiving. Additionally, he elaborated on earlier comments regarding staff, budget and fiscal prudence.

Councilmember Joselyn addressed Councilmember Gothelf's comments and discussed Council's fiduciary responsibility related to budgetary matters and the need to be mindful and respectful during the process. Additionally, he acknowledged the recent improvements to Thrasher Avenue near the Ranger's Station and reiterated Councilmember Rustik's comments regarding the Police Chief interviews.

City Administrator Emery thanked Reclaim Executive Director Jennifer Kirk for the tour of their facility last week and encouraged those that may need assistance to reach out to Reclaim at 425-389-7114. Additionally, she commented on and thanked City Staff for all of their efforts and thanked Human Resources Manager Erin DeBerg for organizing the Police Chief interviews.

Mayor Miller spoke regarding the following items:

- Meet-up with the Mayor – November 19th 9 a.m. @ Hartwood Café
- Donations to Snoqualmie Valley Food Bank
- Friends of the North Bend Library Holiday Bazaar – 11 a.m. to 6 p.m. @ North Bend Library
- City Offices Closed November 27th & 28th for Thanksgiving Holiday
- Cancellation of November 25th City Council Workstudy

ADJOURNMENT:

Councilmember Gothelf **MOVED** to adjourn, seconded by Councilmember Koellen. The motion **PASSED** 7-0.

The meeting adjourned at 9:22 p.m.

ATTEST:

Mary Miller, Mayor

Susie Oppedal, City Clerk



City Council Agenda Bill

SUBJECT:		Agenda Date: December 2, 2025		AB25-130
Motion Authorizing the Mayor to Execute an Agreement with Eastside Transportation Partnership (ETP)		Department/Committee/Individual		
		Mayor Mary Miller		
		City Administrator – Amber Emery		
		City Attorney – Kendra Rosenberg		
		City Clerk – Susie Oppedal		
		Administrative Services – Lisa Escobar		
		Comm. & Economic Development – James Henderson		
Cost Impact: \$50/year		Finance – Martin Chaw		
Fund Source: Streets Operations/Membership		Public Works – Tom Mohr, P.E.		X
Timeline: Immediate				
Attachments: Eastside Transportation Partnership Agreement				
<p>SUMMARY STATEMENT:</p> <p>The Eastside Transportation Partnership (ETP) is a partnership of approximately twenty cities and King County which serves as the central forum for information sharing, consensus building, and coordination to develop recommendations for transportation policies, projects and programs for the area east of Lake Washington inside King County. The ETP has prepared a new interlocal agreement (see attached) to replace the November 2, 2021 agreement. The interlocal agreement is updated every four years.</p> <p>The Cities of Carnation, Duvall, Snoqualmie and North Bend comprise the members of the “Snoqualmie Valley Cities” and have two votes total between the four cities. The yearly membership cost is \$200. Split equally amongst the four Snoqualmie Valley Cities, the cost to the City of North Bend is \$50 per year. Currently, Carnation Mayor Jim Ribail, Duvall Councilmember Jennifer Knaplund and North Bend Mayor Mary Miller serve as the representatives for the Snoqualmie Valley Cities. Snoqualmie’s seat is currently vacant.</p>				
<p>APPLICABLE BRAND GUIDELINES: Consistent delivery of quality basic services including transportation and traffic management.</p>				
<p>COMMITTEE REVIEW AND RECOMMENDATION: The Transportation and Public Works Committee reviewed this item at their November 25th, 2025 meeting and recommended approval and placement on the Consent Agenda.</p>				
<p>RECOMMENDED ACTION: MOTION to approve AB25-130, authorizing the Mayor to execute an agreement with the Eastside Transportation Partnership, in a form and content acceptable to the City Attorney.</p>				
RECORD OF COUNCIL ACTION				
<i>Meeting Date</i>	<i>Action</i>	<i>Vote</i>		
December 2, 2025				

Eastside Transportation Partnership Agreement

Parties to Agreement

City of Bellevue
City of Bothell
City of Issaquah
City of Kenmore
City of Kirkland
City of Mercer Island
City of Newcastle
City of Redmond
City of Renton
City of Sammamish
City of Woodinville
King County
Small Cities
 Town of Beaux Arts Village
 City of Clyde Hill
 Town of Hunts Point
 City of Medina
 Town of Yarrow Point
Snoqualmie Valley Cities
 City of Carnation
 City of Duvall
 City of North Bend
 City of Snoqualmie

Transmitted to parties for approval and signature _____.

THIS AGREEMENT is made and entered into by and among the CITY OF BELLEVUE, hereafter known as “Bellevue”; the CITY OF BOTHELL, hereafter known as “Bothell”; the CITY OF ISSAQUAH, hereafter known as “Issaquah”; the CITY OF KENMORE, hereafter known as “Kenmore”; the CITY OF KIRKLAND, hereafter known as “Kirkland”; THE CITY OF MERCER ISLAND, hereafter known as “Mercer Island”; the CITY OF NEWCASTLE, hereafter known as “Newcastle”; the CITY OF REDMOND, hereafter known as “Redmond”; the CITY OF RENTON, hereafter known as “Renton”; the CITY OF SAMMAMISH, hereafter known as “Sammamish”; the CITY OF WOODINVILLE, hereafter known as “Woodinville”; KING COUNTY, a legal subdivision of the State of Washington, hereafter called “King County”; the TOWN OF BEAUX ARTS VILLAGE, hereafter known as “Beaux Arts”; the CITY OF CLYDE HILL, hereafter known as “Clyde Hill”; the TOWN OF HUNTS POINT, hereafter known as “Hunts Point”; the CITY OF MEDINA, hereafter known as “Medina”; the TOWN OF YARROW POINT, hereafter known as “Yarrow Point”; the CITY OF CARNATION, hereafter known as “Carnation”; the CITY OF DUVAL, hereafter known as “Duvall”; the CITY OF NORTH BEND, hereafter known as “North Bend”; the CITY OF SNOQUALMIE, hereafter known as “Snoqualmie”; as members of the Eastside Transportation Partnership;

WHEREAS, the parties to this agreement recognize that multi-jurisdictional transportation planning and coordinated transportation plans benefit their residents; and

WHEREAS, the Eastside Transportation Partnership has served as the central forum for information sharing, consensus building, and coordination to develop recommendations for transportation policies, projects, and programs for the area East of Lake Washington in King County.

NOW THEREFORE, in consideration of the mutual covenants contained herein, the parties hereto agree as follows:

1.0 Purpose of this Agreement

The purpose of this Agreement is to recognize the Eastside Transportation Partnership as the transportation board for the area East of Lake Washington in King County to share information, build consensus, and provide advice on plans, programs, policies, and priorities for countywide, regional, state, and federal transportation decisions.

2.0 Members and Voting

Members shall have full voting rights, limited voting rights, or shall be non-voting members, as follows:

2.1 Members with Full Voting Rights: Only jurisdictions which are signatories to this agreement shall have full voting rights on all the following issues before the Eastside Transportation Partnership, unless otherwise noted, including:

1. Administrative issues, such as additional members and use of dues.
2. Identification of projects for the regional competition, if prescribed by the process approved by the King County caucus of the Puget Sound Regional Council Transportation Policy Board.
3. Recommendations to Sound Transit on policies, capital and service plans, and implementation.
4. Recommendations to King County on Metro Transit planning, development, and implementation of products and services.
5. Recommendations to WSDOT on policies, programs, and projects.
6. Recommendations to the PSRC on plans, policies, programs, and projects such as the Regional Transportation Plan updates and regional funding policies, strategies, or programs.
7. Recommendations to the State Legislature and state committees and commissions established by the Legislature on transportation policy, budgets, priorities, legislative proposals, and studies.
8. Recommendations to the federal delegation on federal legislation including reauthorization and funding priorities and other transportation-related programs.
9. Letters of support for transportation projects.

1.2 Members with Limited Voting Rights: The Eastside Transportation Partnership may add members with limited voting rights on the issues such as those listed below by unanimous vote of the parties to the agreement at a regular meeting.

1. Recommendations to WSDOT on policies, programs, and projects.
2. Recommendations to the PSRC on plans, policies, programs, and projects, such as the Regional Transportation Plan updates and regional funding policies, strategies, or programs.
3. Recommendations to the State Legislature and committees and commissions established by the Legislature on transportation policy, budget and priorities and legislative proposals and studies.
4. Recommendations to the federal delegation on federal legislation including reauthorization and funding priorities and other transportation-related programs.

2.2.a Such members and voting rights, if any, shall be included in operating procedures to be adopted by the Eastside Transportation Partnership.

2.3 Non-Voting Members: The Eastside Transportation Partnership may add non-voting members by unanimous vote of the parties to the agreement at a regular meeting. The Eastside Transportation Partnership may remove non-voting members by a unanimous vote of the parties to the agreement at a regular meeting.

2.3.a Such members shall be included in operating procedures to be adopted by the Eastside Transportation Partnership.

3.0 Representation and Conduct

3.1 Representation of city and county members shall be as follows

Full Voting Members	Number of Representatives/Votes
Bellevue	2
Bothell	2
Issaquah	2
Kenmore	2
Kirkland	2
Mercer Island	2
Newcastle	2
Redmond	2
Renton	2
Sammamish	2
Woodinville	2
Small Cities Coalition Beaux Arts Clyde Hill Hunts Point Medina Yarrow Point	2 (shared)
Snoqualmie Valley Cities Carnation Duvall North Bend Snoqualmie	2 (shared)
King County	3
Limited Voting Members	Number of Representatives/Votes
Snohomish County	1

3.2 Elected officials shall be appointed to the Eastside Transportation Partnership by their cities and counties for a one-year term. King County representation shall be a maximum of two Councilmembers and the King County Executive.

3.3 Each city or county participating member may appoint an alternate for a one-year term. Designated alternates may vote in place of designated voting representatives in the absence of the designated representative.

4.0 Operating Procedures

4.1 The Eastside Transportation Partnership shall adopt operating procedures to specify limited voting members and non-voting members, if any, dues for limited and non-voting members, if any, and operational issues such as election of officers, formation of subcommittees and rules of order. A chair(s) and vice-chair(s) or co-chairs shall be elected per the operating procedures and shall be responsible for setting meeting agendas, running meetings and any other activities identified in the operating procedures.

5.0 Lead Agency

5.1 King County will be the Lead Agency for receipt and disbursement of funds collected through annual dues, and general administrative and program support for the Eastside Transportation Partnership. King County assumes wage and benefit costs of its staff performing Lead Agency responsibilities to the extent that King County appropriates such funds. The Lead Agency shall, in its sole discretion, determine the level of staffing available based upon funding.

5.2 Lead Agency responsibilities may be limited to: maintaining Eastside Transportation Partnership membership rosters and distribution lists; arranging for Partnership meetings, including scheduling, agendas, and rooms; collecting, administering, and disbursing Partnership dues; providing Partnership meeting support to the chair(s) and vice chair(s) or co-chairs; attending Partnership meetings; and preparing Partnership meeting summaries.

6.0 Financing and Cost Sharing Guidelines

6.1 Annual Review of Financing: The Eastside Transportation Partnership shall determine by June 30 of each year whether annual dues of \$100 per voting representative will be required of the Eastside Transportation Partnership member jurisdictions for the following year. Additionally, King County will provide the Eastside Transportation Partnership a status update on funds collected and funds remaining by June 30 of each year.

6.2 Yearly Dues: The Lead Agency may bill annually at the end of each year, and dues are to be paid within ninety days after receipt of the invoice. Members not in good standing shall lose voting rights until the required dues are paid. Additional dues above \$100, and any dues required by limited or non-voting members, will be determined by the Eastside Transportation Partnership, and included in the operating procedures. Revenue from dues shall be used for refreshments, room rentals, speaker fees, special events, public education, or other expenses authorized by the Eastside Transportation Partnership. The designated Lead Agency shall not be required to pay yearly dues.

6.3 Additional financial contributions: If additional financial contributions beyond an increase in dues are determined to be necessary, costs shall be shared among all voting members, with an option for King County to recuse itself from further financial obligations. Recused members may not vote on determining the additional financial contribution or uses for the additional funds.

6.4 Modification to Agreement Required: If additional funds are determined to be necessary, a modification to this agreement specifying cost-sharing, purpose, scope of work, administration, collection and disbursement of funds and other details is required in order to obligate a member jurisdiction to funding participation.

7.0 Withdrawal of a Party from this Agreement

Each party, for its convenience and without cause or for any reason whatsoever, may withdraw from participation in this Agreement by providing written notice, sent certified mail, return receipt required, to the chair(s) of the Eastside Transportation Partnership at least thirty (30) days in advance of the effective date of the withdrawal. A withdrawing party shall not be entitled to a refund of any payments to Eastside Transportation Partnership and shall pay any dues required to be paid under this Agreement for costs which had been obligated prior to the effective date of the withdrawal. All obligations other than dues cease upon withdrawal.

Each party's funding to perform its obligations under the Agreement, beyond the current appropriation year, is conditional upon appropriation by the party's governing body. Should such an appropriation not be approved for a future year, a party may exercise its right to withdraw from the Agreement.

8.0 Duration

This Agreement shall take effect upon being duly adopted by the governing bodies of all parties and executed by the authorized representatives of all parties. This Agreement shall remain in effect until December 31, 2027, unless terminated earlier in accordance with Section 9.0. This Agreement shall be automatically extended upon the same terms or conditions for another term commencing January 1, 2028 and ending no later than December 31, 2029.

9.0 Termination

All parties to this Agreement must agree to terminate this Agreement in order for such termination to be effective. If all parties desire to terminate this Agreement, they shall execute a Statement of Termination. Upon termination, no party shall be required to make any additional contributions. Any remaining funds shall be refunded to the parties to this Agreement according to Section 11.0.

10.0 Real and Personal Property

The acquisition of real property is not anticipated under this Agreement. Any personal property acquired pursuant to this Agreement shall be held by the Lead Agency. In the event this Agreement expires or is terminated in accordance with Section 8.0 or 9.0, any personal property other than cash shall remain with the Lead Agency.

11.0 Return of Funds

At such time as this Agreement expires without being terminated or revised, or is terminated in accordance with Section 9.0, any unexpended and uncommitted funds shall be distributed proportionately to those parties to this Agreement at the time of termination based on each party's percentage share of the total balance at the time of termination.

12.0 Filing

This Agreement shall be filed with the King County Department of Records and Elections.

13.0 Legal Relations

13.1 The parties shall comply with all applicable state and federal laws and regulations.

13.2 This Agreement is solely for the benefit of the parties hereto and gives no right to any other party. No joint venture or partnership is formed as a result of this Agreement. No employees or agents of one party or any of its contractors or subcontractors shall be deemed, or represent themselves to be, employees of any other party.

13.3 Each party shall defend, indemnify and hold harmless the other parties and their respective officials, employees, principals and agents from all claims, demands, suits, actions, and liability of any kind whatsoever which arise out of, are connected with, or are incident to any negligent acts of the first party, its contractor, and/or employees, agents, and representatives in performing the first party's obligations under this Agreement. The parties agree that their obligations under this paragraph extend to claims made against one party by another party's own employees. For this purpose, the parties, by mutual negotiation, hereby waive any immunity that, as respects the other parties only, would otherwise be available against such claims under the industrial insurance provisions of RCW Title 51. In the event any party incurs attorney's fees, costs or other legal expenses to enforce the provisions of this section, against another party, all such fees, costs and expenses shall be recoverable by the prevailing party.

13.4 The provisions of this section shall survive and remain applicable to each of the parties notwithstanding any termination or expiration of this Agreement and notwithstanding a party's withdrawal from this Agreement.

14.0 Entirety and Modifications

14.1 This Agreement merges and supersedes all prior negotiations, representations and agreements between the parties relating to the subject matter hereof and constitutes the entire agreement between the parties.

14.2 This Agreement may be modified only by written instrument signed by all the parties hereto.

15.0 Counterparts

The signature pages of this Agreement may be executed in any number of counterparts, each of which shall be an original.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be signed and delivered by its duly authorized officer or representative as of the date set forth below its signature. For purposes of this Agreement, a duly authorized electronic signature constitutes an original signature.

City of Bellevue By: _____ Date: _____	City of Bothell By: _____ Date: _____	City of Issaquah By: _____ Date: _____
City of Kenmore By: _____ Date: _____	City of Kirkland By: _____ Date: _____	City of Mercer Island By: _____ Date: _____
City of Newcastle By: _____ Date: _____	City of Redmond By: _____ Date: _____	City of Renton By: _____ Date: _____
City of Sammamish By: _____ Date: _____	City of Woodinville By: _____ Date: _____	King County By: _____ Date: _____
Town of Beaux Arts Village By: _____ Date: _____	City of Clyde Hill By: _____ Date: _____	Town of Hunts Point By: _____ Date: _____
City of Medina By: _____ Date: _____	Town of Yarrow Point By: _____ Date: _____	City of Carnation By: _____ Date: _____
City of Duvall By: _____ Date: _____	City of North Bend By: _____ Date: _____	City of Snoqualmie By: _____ Date: _____



City Council Agenda Bill

SUBJECT:		Agenda Date: December 2, 2025		AB25-131	
Reappointments to the Parks, Recreation and Beautification Commission		Department/Committee/Individual			
		Mayor Miller			X
		City Administrator – Amber Emery			
		City Attorney – Kendra Rosenberg			
		City Clerk – Susie Oppedal			
		Administrative Services – Lisa Escobar			
		Comm & Economic Development – James Henderson			
		Finance – Martin Chaw			
Cost Impact: n/a		Public Works – Tom Mohr			
Fund Source: n/a					
Timeline: immediate					
Attachments: Commission Application					
<p>SUMMARY STATEMENT:</p> <p>According to NBMC 2.24.020, “The parks commission shall consist of seven members. The selection of park commissioners shall be made from individuals who have an interest in parks, recreation and beautification as evidenced by training, interest, experience or actions. The majority of members shall be city residents; provided, that an appointed incumbent moving outside the city may continue membership until his or her term expires. Three members may reside outside the city limits and within the districts designated in this chapter.”</p> <p>Current terms on the Parks, Recreation and Beautification Commission for Positions No. 1, No. 2, No. 3 and No. 4 expire on December 31, 2025.</p> <p>Matt Miller (Position No. 1), Kyle Braun (Position No. 2), Eric Thompson (Position No. 3) and Tim Talevich (Position No. 4) have all generously offered their time for another appointment to the Parks, Recreation and Beautification Commission and Mayor Miller is recommending their reappointment.</p>					
<p>APPLICABLE BRAND GUIDELINES: Commitment to invest in the City and foster community engagement and pride.</p>					
<p>COMMITTEE REVIEW AND RECOMMENDATION:</p>					
<p>RECOMMENDED ACTION: MOTION to approve AB25-131, confirming the reappointments of Matt Miller to Position No. 1, Kyle Braun to Position No. 2, Eric Thompson to Position No. 3 and Tim Talevich to Position No. 4, on the Parks, Recreation & Beautification Commission, terms expiring December 31, 2029.</p>					
<p align="center">RECORD OF COUNCIL ACTION</p>					
<i>Meeting Date</i>		<i>Action</i>		<i>Vote</i>	
December 2, 2025					



City Council Agenda Bill

SUBJECT:		Agenda Date: December 2, 2025		AB25-132
Selection of the 2026 Mayor Pro Tem		Department/Committee/Individual		
		Mayor Mary Miller		
		City Administrator – Amber Emery		
		City Attorney – Kendra Rosenberg		
		City Clerk – Susie Oppedal		
		Comm. & Economic Development – James Henderson		
		Administrative Services – Lisa Escobar		
Cost Impact: N/A		Finance – Martin Chaw		
Fund Source: N/A		Public Works – Tom Mohr		
Timeline: Immediate		Mayor Pro Tem Joselyn		X
Attachments:				
<p>SUMMARY STATEMENT:</p> <p>RCW 35A.12.065 requires the Council select a Mayor Pro Tem. In addition to serving in the absence of the Mayor, the Mayor Pro Tem, in coordination with the Administration, sets the agenda for the monthly workstudy meetings, serves as support for the Council’s standing committees, serves in absence of committee members, assigns chairs, and works with the Mayor and Administration in connection with the duties of the committees. City of North Bend Resolution 1437 states the Council must select a Councilmember to serve as the Mayor Pro Tem at the first meeting in December. The Councilmember so selected will serve as Mayor Pro Tem for a period of one year.</p>				
COMMITTEE REVIEW AND RECOMMENDATION:				
<p>RECOMMENDED ACTION: MOTION to approve AB25-132, confirming as the 2026 Mayor Pro Tem.</p>				
RECORD OF COUNCIL ACTION				
<i>Meeting Date</i>	<i>Action</i>		<i>Vote</i>	
December 2, 2025				



City Council Agenda Bill

SUBJECT:		Agenda Date: December 2, 2025	AB25-133
Motion Authorizing a Lease Agreement with Washington State Department of Fish and Wildlife for Partial Use of the City's Annex Building	Department/Committee/Individual		
	Mayor Mary Miller		
	City Administrator – Amber Emery		
	City Attorney – Kendra Rosenberg		
	City Clerk – Susie Oppedal		
	Administrative Services – Lisa Escobar		X
	Comm. & Economic Development – James Henderson		
Cost Impact: \$16,800 (Revenue generating for the City)	Finance – Martin Chaw		
Fund Source: General	Public Works – Tom Mohr, P.E.		X
Timeline: Jan 1, 2026- Dec 31, 2025			
Attachments: Lease Agreement, Exhibit A – Floorplan, Vicinity Map			
<p>SUMMARY STATEMENT:</p> <p>The City of North Bend (“City”) owns the building at the Annex site located at 126 East 4th Street, North Bend, WA 98045 (tax parcel number 380800-0052). The site area is 3,905 square feet (0.90 acres). The former CED Annex building was built in 1958, and the internal office area is 2,736 square feet. It contains a mini kitchen, two restrooms, approximately seven office areas, several closets, and three common areas. Before it was used as the CED Annex, it served as the City’s library for several decades.</p> <p>Starting in May of 2021, the City has leased the Annex to the Washington State Department of Fish and Wildlife (“DFW”). The current lease includes two offices, a conference room, a large closet functioning as a storage room, and use of common areas including break rooms, a kitchenette, and other common open areas. Exhibit A shows the floorplan of the building’s current uses.</p> <p>The proposed lease term is for one year, running from January 1, 2026 to December 31, 2026. City staff is proposing a 5% rate increase over the previous year, from \$16,000/year to \$16,800/year. Because this is only a one-year lease term, a formal market analysis was not conducted. The market analysis performed in late 2021 was the basis for the rate charged in 2022, 2023 and 2024. With the new lease agreement, the City will continue to pay HVAC (electrical), janitorial, solid waste, water, sanitary sewer and outdoor maintenance (such as lawn mowing) costs which totals \$6400 annually, or about \$533 per month.</p> <p>DFW does not use the entire building and the King County Sheriff’s Department will share this building with WDF beginning in April, 2026. Utilities cost sharing will be negotiated and determined with the King County Sheriff’s Department.</p> <p>The proposed lease agreement and vicinity map are attached.</p> <p>ALTERNATIVES:</p> <p>Alternative #1: Do not approve. <u>Description:</u> Do not renew lease. <u>Financial Impacts:</u> City would forego lease revenue and the building would be only occupied by KCSO <u>Recommendation:</u> Do not recommend.</p> <p>Alternative #2: Approve new lease agreement. <u>Description:</u> Approve lease to Washington State DFW for another year through December 31, 2026. <u>Financial Impacts:</u> City continues to receive lease revenue; continues positive relationship with Washington State DFW. <u>Recommendation:</u> Recommend Council approval.</p>			

City Council Agenda Bill

APPLICABLE BRAND GUIDELINES: Economic viability/balanced budget; Consistent delivery of quality basic services.		
COMMITTEE REVIEW AND RECOMMENDATION: This item was discussed at the February 25, 2025, Transportation Public Works Committee meeting and at the October 14, 2025, Finance and Administration Committee meeting, and was recommended for approval and placement on the Main Agenda for discussion.		
RECOMMENDED ACTION: MOTION to approve AB25-133, authorizing the Mayor to execute and administer a Lease Agreement with Washington State Department of Fish and Wildlife for use of the City's former CED Annex Building, in a form and content approved by the City Attorney.		
RECORD OF COUNCIL ACTION		
<i>Meeting Date</i>	<i>Action</i>	<i>Vote</i>
December 2, 2025		

STATE OF WASHINGTON

AGENCY: Washington Department of Fish and Wildlife

DELEGATED STATE RENTAL AGREEMENT
DEL: 25-0031

1. This RENTAL AGREEMENT is made and entered into between **City of North Bend** whose address is **920 SE Cedar Falls Way, North Bend, WA 98045** for its heirs, executors, administrators, successors, and assigns, hereinafter called the Landlord, and the State of Washington, **Washington Department of Fish and Wildlife (WDFW)**, hereinafter called the Tenant, acting under a delegation of authority from the Department of Enterprise Services or its successor Washington state government entity, in accordance with RCW 43.82.010.

WHEREAS, the Department of Enterprise Services is granted authority to lease property under RCW 43.82.010;

WHEREAS, the Director of the Department of Enterprise Services is also granted authority to delegate the leasing function to agencies;

WHEREAS, the Director has so delegated the authority for this Rental Agreement;

WHEREAS, the Landlord and Tenant deem it to be in the best public interest to enter into this Rental Agreement;

NOW, THEREFORE, in consideration of the terms, conditions, covenants and performances contained herein, IT IS MUTUALLY AGREED AS FOLLOWS:

2. The Landlord hereby rents to the Tenant the following described premises:

Tax Parcel Number: 3808000252

Common Street Address: 126 E 4th Street North Bend WA 98045

Approximately **1,300** square feet of office space located at **126 E 4th Street North Bend WA 98045**.

USE

3. The premises shall be used by the **WDFW along with King County Sheriffs office** and/or other state agencies for the following purpose(s): **Enforcement office**. Office use includes associated office activities, such as trainings, conferences, retreats, open public meetings, health and wellness activities, and office related parties and social events. Tenant understands and agrees that its use of the premises is nonexclusive.

TERM

4. This Rental Agreement, which **CANNOT EXCEED ONE YEAR**, shall be effective from **January 1, 2026** through **December 31, 2026**.

RENTAL RATE

5. The Tenant shall pay rent to the Landlord for the premises at the following rate:
One thousand four hundred dollars and zero cents \$1,400.00 per month

EXPENSES

6. During the term of this Rental Agreement, Landlord shall pay all real estate taxes, all property assessments, insurance, storm water, water, sewer, garbage collection, and maintenance and repair as described below, together with natural gas, electricity, elevator service, exterior and interior window washing landscape and irrigation water, and janitor service. Janitor service includes exterior and interior window washing, restroom supplies, and light bulb replacement as needed.

6.1. Tenant shall pay for only Lease costs only.

MAINTENANCE AND REPAIR

7. The Landlord shall maintain the premises in good repair and tenantable condition during the continuance of this Rental Agreement, except in case of damage arising from the negligence of the tenant's agents or employees. For the purposes of maintenance and repair, the Landlord reserves the right at reasonable times to enter and inspect the premises and to do any necessary maintenance and repairs to the building. Landlord's maintenance and repair obligations shall include, but not be limited to, the mechanical, electrical, interior lighting (including replacement of ballasts, starters and fluorescent tubes as required), plumbing, heating, ventilating and air-conditioning systems (including replacement of filters as recommended in equipment service manual); floor coverings; window coverings; elevators, including communications systems; inside and outside walls (including windows and entrance and exit doors); all structural portions of the building (including the roof and the watertight integrity of same); porches, stairways; sidewalks; exterior lighting; parking lot (including snow removal, cleaning and restriping as required); wheel bumpers; drainage; landscaping and continuous satisfaction of all governmental requirements generally applicable to similar office buildings in the area (example: fire, building, energy codes, indoor air quality and requirements to provide an architecturally barrier-free premises for people with disabilities, etc.).

TERMINATION

8. This Rental Agreement may be terminated by either party giving written notice not less than thirty (30) days prior to the effective date of termination.

ASSIGNMENT/SUBLEASE

9. Except for sublet for use by other State agencies per Paragraph 3 (Use) the Tenant may not assign this Rental Agreement or sublet the premises without the prior written consent of the Landlord, which consent shall not be unreasonably withheld or delayed. Landlord shall respond to approve or disapprove a request for consent within thirty (30) days of receipt of the request. If such response is not received within thirty days, it will be considered approved and Tenant will proceed with subrental. Tenant shall not permit the use of the premises by anyone other than the Tenant, such assignee or sublessee, and the employees, agents and servants of the Tenant, assignee, or sublessee.

FIXTURES

10. The Tenant shall have the right during the existence of this Rental Agreement with the written permission of the Landlord (such permission shall not be unreasonably withheld), to make alterations, attach fixtures, and erect additions, structures or signs, in or upon the premises hereby rented. Performance of any of the rights authorized above shall be conducted in compliance with all applicable governmental regulations, building codes, including obtaining any necessary permits. Any fixtures, additions, or structures so placed in or upon or attached to the said premises shall be and remain the property of the Tenant and may be removed therefrom by the Tenant upon the termination of this Rental Agreement. Any damage caused by the removal of any of the above items shall be repaired by the Tenant.

PREVAILING WAGE

11. Landlord agrees to pay the prevailing rate of wage to all workers, laborers, or mechanics employed in the performance of any part of this Rental Agreement when required by state law to do so, and to comply with the provisions of Chapter 39.12 RCW, as amended, and the rules and regulations of the Department of Labor and Industries and the schedule of prevailing wage rates for the locality or localities where this Rental Agreement will be performed as determined by the Industrial Statistician of the Department of Labor and Industries, are by reference made a part of this Rental Agreement as though fully set forth herein.

PAYMENT

12. Any and all payments provided for herein when made to the Landlord by the Tenant shall release the Tenant from any obligation therefore to any other party or assignee.

INDEMNITY

13. To the extent permitted by law, Tenant shall defend, indemnify, and hold harmless the Landlord, its officers, officials, employees and volunteers from and against any and all claims, suits, actions, or liabilities for injury or death of any person, or for loss or damage to property, which arises out of acts or omissions of Tenant, including its officers, employees, or agents, in Tenant's use of the premises, the conduct of Tenant's business, or any activity, work or thing done, permitted, or suffered by Tenant in or about the premises, except to the extent such injury or damage as shall have been occasioned by the sole negligence of the Landlord or other parties. It is further specifically and expressly understood that the indemnification provided herein constitutes the Tenant's waiver of immunity under Industrial Insurance, Title 51 RCW, solely for the purposes of this indemnification. This waiver has been mutually negotiated and agreed to by Tenant and Landlord. The provisions of this section shall survive the expiration or termination of this Rental Agreement. The Tenant upon notice from the Landlord, covenants to resist or defend any such action or proceeding by attorneys reasonably satisfactory to the Landlord. The Tenant shall not suffer or give cause for the filing of any lien against the premises.

INSURANCE

14. Tenant shall procure and maintain, for the duration of the Rental Agreement:

14.1 Commercial General Liability insurance at least as broad as Insurance Services Office (ISO) occurrence form CG 00 01 and shall cover premises and contractual liability. Landlord shall be named as additional an insured on Tenant's Commercial General Liability insurance policy using ISO Additional Insured-Managers or Lessors of Premises Form CG 20 11 or a substitute endorsement providing at least

as broad coverage. Commercial General Liability insurance shall be written with limits no less than \$2,000,000 each occurrence, \$2,000,000 general aggregate.

14.2 Property insurance shall be written on an all risk basis. Property insurance shall be written covering the full value of Tenant's property and improvements with no coinsurance provisions.

In lieu of Tenant procuring and verifying insurance coverage as required above, Tenant warrants that it has capacity to self-insure for the risks and coverages necessary for its use of the premises.

COMPLIANCE WITH STATE/FEDERAL LAWS

15. Landlord is responsible for complying with all applicable provisions of the Americans With Disabilities Act of 1990 (42 U.S.C. 12101- 12213) and the Washington State Law Against Discrimination, Chapter 49.60 RCW, as well as the regulations adopted thereunder, with respect to the Leased Premises.

DISASTER

16. In the event the rented premises are destroyed or injured by fire, earthquake or other casualty so as to render the premises unfit for occupancy, and the Landlord neglects and/or refuses to restore said premises to their former condition, then the Tenant may terminate this Rental Agreement and shall be reimbursed for any unearned rent that has been paid. In the event said premises are partially destroyed by any of the aforesaid means, the rent herein agreed to be paid shall be abated from the time of occurrence of such destruction or injury until the premises are again restored to their former condition, and any rent paid by the Tenant during the period of abatement shall be credited upon the next installment(s) of rent to be paid. It is understood that the terms "abated" and "abatement" mean a pro rata reduction of area unsuitable for occupancy due to casualty loss in relation to the total rented area.

NO GUARANTEES

17. It is understood that no guarantees, express or implied, representations, promises or statements have been made by the Tenant unless endorsed herein in writing and it is further understood that the Tenant, a State agency, is acting in compliance with a delegated authority from the Department of Enterprise Services in accordance with RCW 43.82.010. Any amendment or modification of this Agreement must be in writing and signed by both parties.

HAZARDOUS SUBSTANCES

18. Landlord warrants that no hazardous substance, toxic waste, or other toxic substance has been produced, disposed of, or is or has been kept on the premises hereby rented which if found on the property would subject the owner or user to any damages, penalty, or liability under any applicable local, state or federal law or regulation. Landlord shall indemnify and hold harmless the Tenant with respect to any and all damages, costs, attorney fees, and penalties arising from the presence of such substances on the premises, except for such substances as may be placed on the premises by the Tenant.

BINDING AUTHORITY

19. It is further understood that this Rental Agreement shall not be binding upon the State of Washington, **WDFW**, unless signed by the Tenant's Director, Commissioner, or his/her designee and approved as to form by the Office of the Attorney General.

CAPTIONS

20. The captions and paragraph headings hereof are inserted for convenience purposes only and shall not be deemed to limit or expand the meaning of any paragraph.

INTEGRATED DOCUMENT

21. This Rental Agreement and the exhibits hereto constitute the entire agreement between the parties with respect to the rental of Premises and supersedes all prior and contemporaneous agreements and understandings between the parties hereto relating to the subject matter hereof.

NOTICES

22. Wherever in this Rental Agreement written notices are to be given or made, they will be sent by certified mail to the address listed below unless a different address shall be designated in writing and delivered to the other party.

LANDLORD:	<u>City of North Bend</u> <u>126 E 4th Street</u> <u>North Bend WA 98045</u>
TENANT:	<u>WDFW Attn Facilities</u> <u>600 Capital Way North</u> <u>Olympia, WA 98502</u>
AND:	Department of Enterprise Services Real Estate Services 1500 Jefferson Street S.E., 2 nd Floor Post Office Box 41015 Olympia, Washington 98504-1015

IN WITNESS WHEREOF, the parties subscribe their names.

LANDLORD:

By: _____
Title: _____
Date: _____

APPROVED AS TO FORM:

By: _____
Assistant Attorney General (WDFW)
Date: _____

TENANT:

State of Washington, (WDFW)
By: Michele Brady
Title: Facilities Manager
Date: 11/17/2025

STATE OF WASHINGTON)

) ss.

County of THURSTON)

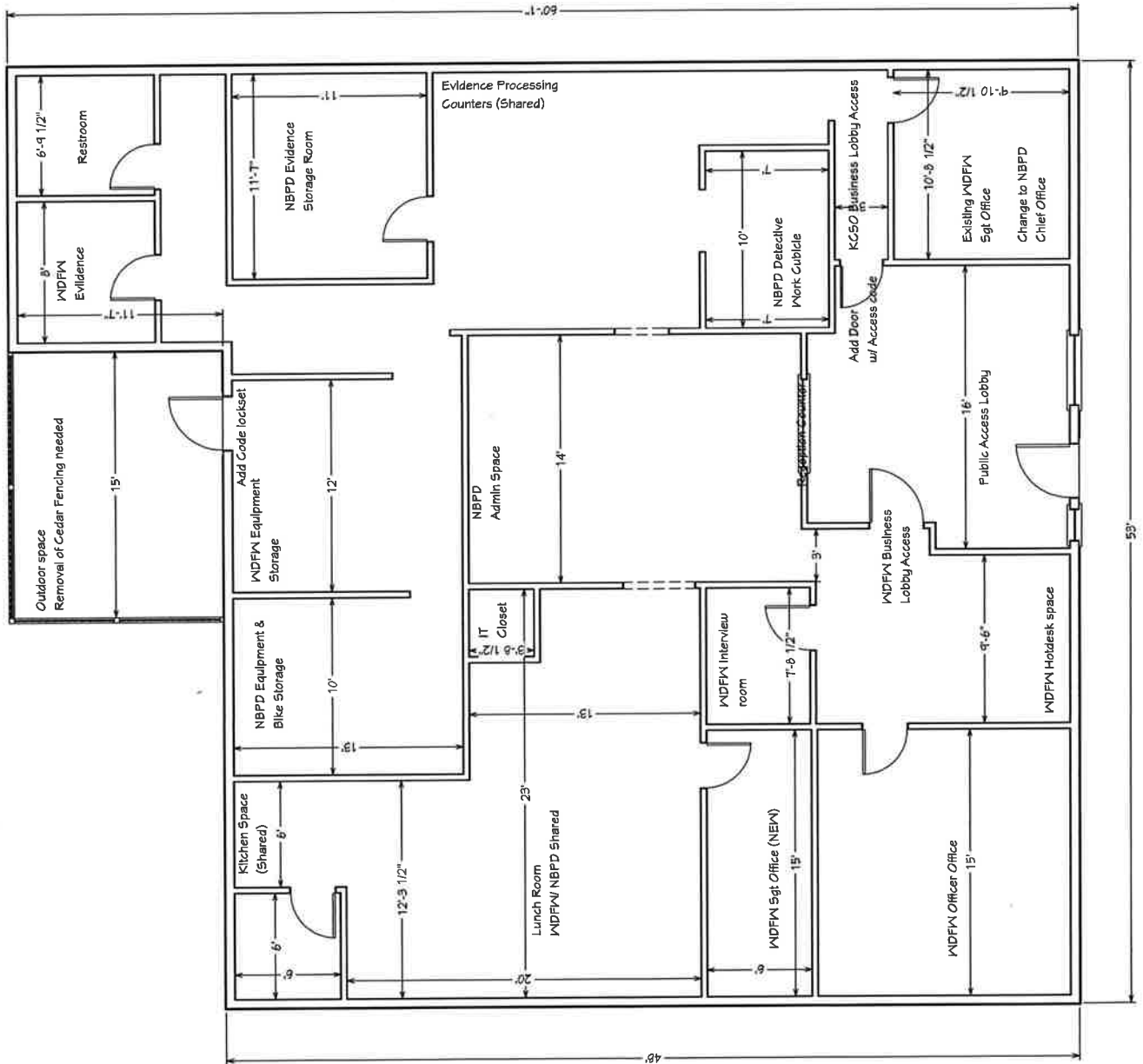
On this 17th day of November, 2025, before me personally appeared Michelle Brady to me known to be the PAALITIES Mgr of Washington Department of Fish and Wildlife, that executed the within and foregoing instrument and acknowledged the said instrument to be the free and voluntary act and deed of said corporation, for the uses and purposes therein mentioned, and on oath that she/he was authorized to execute said instrument.

In Witness Whereof I have hereunto set my hand and affixed my official seal the day and year first above written.



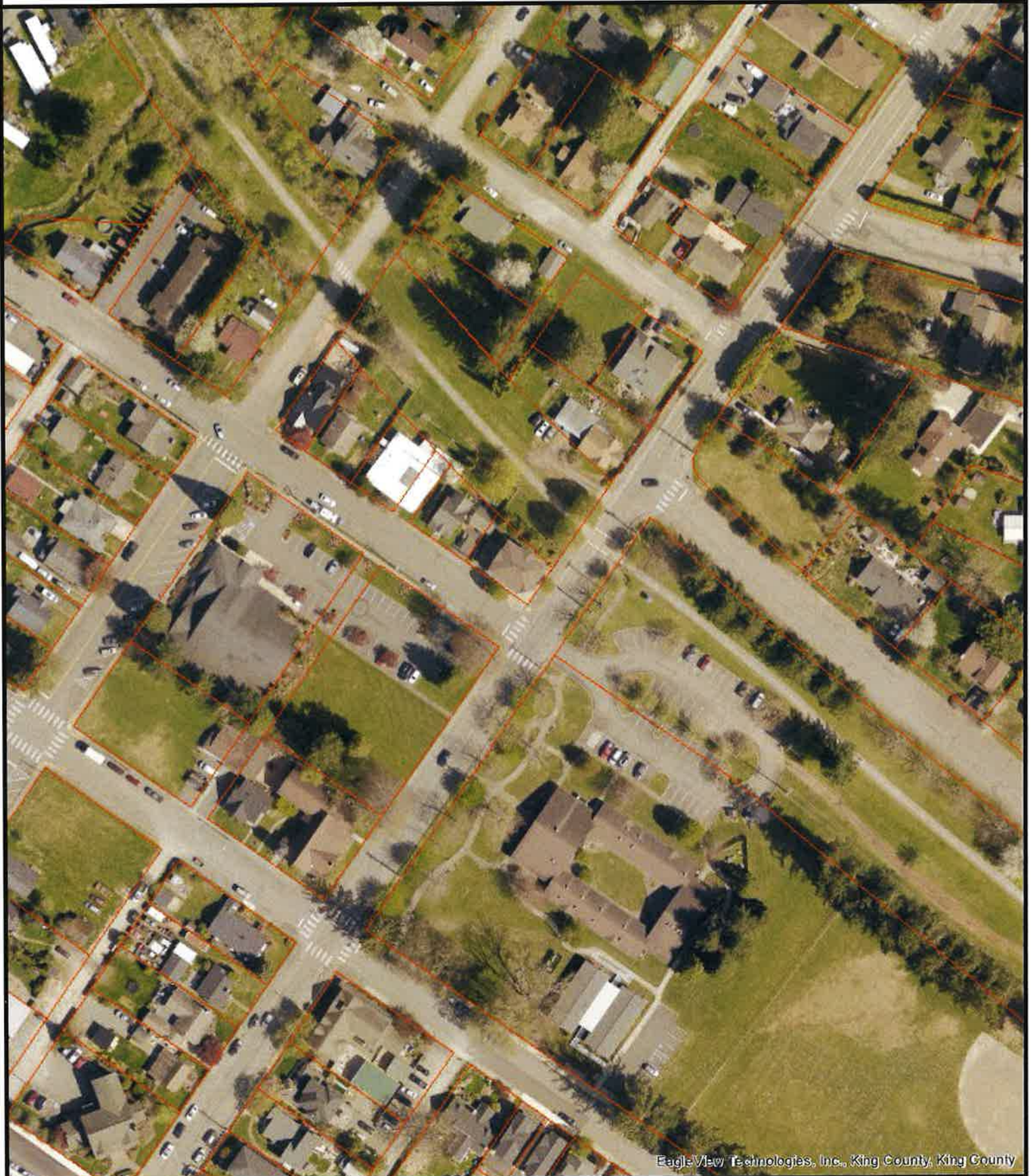
Yvonne Jennings
Notary Public in and for the State of Washington,
Residing at THURSTON County
My commission expires 10/2/2028

Add Gravel for Patrol Vehicle parking
(Direct access to Evidence space)



LIVING AREA
2131 Sq FT

King County iMap



The information included on this map has been compiled by King County staff from a variety of sources and is subject to change without notice. King County makes no representations or warranties, express or implied, as to accuracy, completeness, timeliness, or rights to the use of such information. This document is not intended for use as a survey product. King County shall not be liable for any general, special, indirect, incidental, or consequential damages including, but not limited to, lost revenues or lost profits resulting from the use or misuse of the information contained on this map. Any sale of this map or information on this map is prohibited except by written permission of King County.

Date: 2/19/2025

Notes:

King County
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City Council Agenda Bill

SUBJECT:		Agenda Date: December 2, 2025		AB25-134
Public Hearing to Receive Comments on the 2025-2026 Mid-Biennial Budget		Department/Committee/Individual		
		Mayor Mary Miller		
		City Administrator – Amber Emery		
		City Attorney – Kendra Rosenberg		
		City Clerk – Susie Oppedal		
		Administrative Services – Lisa Escobar		
		Community Development – James Henderson		
		Cost Impact: N/A		Finance – Martin Chaw
Fund Source: N/A		Public Works – Tom Mohr		
Timeline: Immediate				
Attachments: Notice of Public Hearing, November 20 2025				
<p>SUMMARY STATEMENT:</p> <p>Pursuant to RCW 35A.34.130, the North Bend City Council will hold a public hearing to receive comments on the mid-biennial budget. Staff do not propose a modification for the 2025-2026 biennial budget.</p>				
APPLICABLE BRAND GUIDELINES: Economic viability / balanced budget				
COMMITTEE REVIEW AND RECOMMENDATION: n/a				
RECOMMENDED ACTION: Public hearing only.				
RECORD OF COUNCIL ACTION				
<i>Meeting Date</i>	<i>Action</i>		<i>Vote</i>	
December 2, 2025				



**LEGAL NOTICE
CITY OF NORTH BEND
King County, Washington**

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that the North Bend City Council will hold a public hearing to receive comments on the mid-biennial budget. Staff do not propose a modification for the 2025-2026 biennial budget. The public hearing will take place during a Regular City Council Meeting on Tuesday, December 2, 2025, at 7:00 p.m. at City Hall, 920 SE Cedar Falls Way, North Bend, WA.

Comments may be presented orally at the public hearing or submitted in writing to the City Clerk at 920 SE Cedar Falls Way, North Bend, WA, 98045, or by e-mail to: soppedal@northbendwa.gov up until 4:30 p.m., Monday, December 1, 2025. Upon the request of an individual who will have difficulty attending the public hearing and providing comment in person by reason of disability, limited mobility, or for any other reason that makes physical attendance difficult, a teleconference option using Zoom Meetings will be available with detailed meeting access information to be provided on November 26, 2025 on the City website calendar item for the [December 2, 2025 City Council meeting](#).

Further information is available by contacting Finance Director Martin Chaw at mchaw@northbendwa.gov.

Posted: November 20, 2025
Published: November 28, 2025



City Council Agenda Bill

SUBJECT:		Agenda Date: December 2, 2025		AB25-135	
Ordinance Adopting 2026 Salary Schedule		Department/Committee/Individual			
		Mayor Mary Miller			
		City Administrator –Amber Emery			
		City Attorney – Kendra Rosenberg			
		City Clerk – Susie Oppedal			
		Administrative Services – Lisa Escobar			
		Comm. & Economic Development – James Henderson			
Cost Impact: N/A		Finance – Martin Chaw		X	
Fund Source: Multiple		Public Works – Tom Mohr			
Timeline: Immediate					
Attachments: Ordinance and Attachments A, B, C, D					
SUMMARY STATEMENT:					
<p>Chapter 35A.34 RCW authorizes cities to establish a biennial budget. Most cities in Washington State operate on a biennial budget basis. The City operates on a biennial budget and has done so since the adoption of the 2015-2016 budget consistent with chapter 3.72 of the North Bend Municipal Code. The City Council adopted the 2025-2026 budget on December 3, 2024, with the budget beginning January 1, 2025, and ending December 31, 2026. State law requires cities to hold a minimum of two (2) public hearings prior to adoption of the budget, as well as the mid-biennial budget review. This ordinance establishes the 2026 salary schedule and is presented consistent with the 2025-2026 budget.</p> <p>Council review of the 2025 and 2026 budget included the following meetings, presentations, and public hearings:</p>					
Table 1: Council 2025-2026 Budget Planning Meetings and Presentations					
Date		Topic			
Sep 3, 2024		2025-2026 Budget Public Hearing #1; Preliminary 2025-2026 Financial Forecast.			
Oct 15		2025-2026 Budget Public Hearing #2; Updated 2025-2026 Financial Forecast; Ordinance setting 2025 property taxes (1 st reading); Resolution approving 2025-2030 CIP.			
Nov 19		2025-2026 Budget Public Hearing #3; Ordinance adopting 2025-2026 budget (1 st reading); Ordinance setting 2025 property taxes (2 nd reading and adoption).			
Dec 3		Ordinance adopting 2025-2026 budget (2 nd and final reading, and adoption).			
Apr 15, 2025		Budget amendment #1 adopted, amending 2025-2026 budget for revised beginning fund balances			
Sep 16		Budget amendment #2 adopted, amending 2025-2026 budget making technical corrections to beginning fund balances			
Sept 23		Review of General Fund Expenditures 2026-2031			
Oct 14		2025-2026 Mid-Biennium budget review			
Oct 28		Review update General Fund expenditures and General Fund Revenues 2026-2031			
Nov 18		Ordinance setting 2026 property taxes (2 nd and final reading and adoption); 1% increase earmarked for public safety services			
Dec 2		2026 salary schedule ordinance			
<p>The proposed ordinance is consistent with the Biennial Budget appropriations, complies with state law, and the City’s financial policies. The City has met its statutory obligations. The proposed expenditures are balanced against revenue and resource estimates for each of the City’s funds. The City’s 16.7% Reserve policy in the General Fund is also maintained.</p> <p>The 2025-2026 budget includes funding for 51.0 FTEs, which is unchanged from the previous biennium. The current staffing levels are critical to provide efficient and effective services for the North Bend community.</p>					

City Council Agenda Bill

APPLICABLE BRAND GUIDELINES: Balanced budget.		
COMMITTEE REVIEW AND RECOMMENDATION: See table 1 above for review of 2025 and 2026 budget.		
RECOMMENDED ACTION: MOTION to approve AB25-135, an ordinance adopting the 2026 Salary Schedule, as a first and final reading.		
RECORD OF COUNCIL ACTION		
<i>Meeting Date</i>	<i>Action</i>	<i>Vote</i>
December 2, 2025		

ORDINANCE

AN ORDINANCE OF THE CITY OF NORTH BEND, WASHINGTON, ESTABLISHING AUTHORIZED EMPLOYEE POSITIONS, ESTABLISHING 2026 EMPLOYEE SALARIES, WAGES, AND BENEFIT PLANS FOR 2026; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, the City Council adopted Ordinance No. 1823, on December 3, 2024, establishing the City of North Bend (“City”) 2025-2026 Biennial Budget and 2025 Salary Schedule; and

WHEREAS, the 2025 Salary Schedule established authorized employee positions, established staffing levels, and set wage and salary ranges for City employees, effective January 1, 2025; and

WHEREAS, the City Council, in adopting Ordinance No. 1823, intended to implement the biennial budget as two one-year financial plan; included both the 2025 salary appropriations and schedule and the 2026 salary appropriations; and

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF NORTH BEND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Full-Time Equivalent Employees: The City establishes 2026 staffing levels at 51 full-time equivalent positions (including regular, non-regular, full-time, and part-time employees) within the authorized employee positions set forth in Attachment A.

Section 2. Employee Salaries, Wages, and Benefits Plans: The City establishes 2026 Employee Salaries, Wages, and Benefit Plans for each of the identified employee groups as set forth in Attachments B–D:

Attachment B:	Non-Represented Regular Employees
Attachment C:	Teamsters – Public Works
Attachment D:	Seasonal Employees
Attachment E:	Teamsters – Clerical (not attached; will be brought back in 2026, following the conclusion of bargaining)

Section 3. Payment Effective Date: Except as otherwise provided by applicable collective bargaining agreements or personnel policies, the Employee Salaries, Wages, and Benefit Plans in Attachments B–D shall take effect on January 1, 2026 and shall apply and continue until amended by action of the City Council.

Section 4. Severability: Should any section, paragraph, sentence, clause or phrase of this ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this ordinance or its application to other persons or circumstances.

Section 5. Effective Date: This ordinance shall be published in the official newspaper of the City and shall take effect and be in full force five (5) days after the date of publication.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF NORTH BEND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 2ND DAY OF DECEMBER, 2025.

CITY OF NORTH BEND:

APPROVED AS TO FORM:

Mary Miller, Mayor

Kendra Rosenberg, City Attorney

ATTEST/AUTHENTICATED:

Published:
Effective:

Susie Oppedal, City Clerk

ATTACHMENT A

Ordinance number _____

City of North Bend, Washington

2026 Authorized Positions

Effective Date: January 1, 2026 – December 31, 2026

ADMINISTRATION DEPARTMENT

City Administrator	1.00
Administrative Services Director	1.00
City Clerk/ Risk Manager	1.00
Communications Manager/PIO	1.00
HR Manager / EM Coordinator	1.00
IT Manager	1.00
Deputy City Clerk	1.00
ADMINISTRATION TOTAL	7.00

FINANCE DEPARTMENT

Finance Director	1.00
Deputy Finance Director	1.00
Senior Financial Analyst	1.00
Staff Accountant	2.00
Utilities and Business License & Tax Coordinator	1.00
Accounting Assistant I	1.00
FINANCE TOTAL	7.00

PUBLIC WORKS DEPARTMENT

PW Director	1.00
Deputy Public Works Director	1.00
City Engineer	1.00
PW Capital Project/ Grants Manager	1.00
Public Works Project Manager	1.00
Wastewater Treatment Plant Manager	1.00
Water Operations Manager	1.00
SCADA Supervisor	1.00
PW Project Engineer	1.00
PW Infrastructure Inspector	1.00
PW Officer Coordinator / Contract Specialist	1.00
Senior GIS Analyst	1.00
Senior Lead Technician	1.00
Lead Wastewater Operator	1.00
Lead Water System Operator	1.00
Lead Streets Technician	1.00
Wastewater Operator II	3.00
Wastewater Operator I	1.00
Senior Mechanic	1.00
Maintenance Worker	6.00
Water System Operator II	3.00
PW TOTAL	30.00

COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT

CED Director	1.00
Planning Manager	1.00
Building Official	1.00
Building Inspector	1.00
Senior Planner	1.00
Associate Planner	1.00
Office Coordinator/Permit / Planning Assistant	1.00
CED TOTAL	7.00

Total FTE's 51.00

ATTACHMENT B

Ordinance number _____

City of North Bend, WA

Pay Ranges for Non-Represented Regular Employees

Effective Date: January 1, 2026 – December 31, 2026

Assigned Pay Grade	Position Title
1	Senior Financial Analyst
2	Project Engineer Water Operations Manager SCADA Supervisor
3	IT Manager HR Manager / EM Coordinator Communications Manager
4	City Clerk / Risk Manager
5	PW Project Manager
6	Building Official
7	Capital Project / Grants Manager
8	Wastewater Treatment Plant Manager
9	Deputy Finance Director
10	City Engineer
11	Deputy Public Works Director
12	Finance Director Public Works Director Administrative Services Director Community & Economic Development Director
CA	City Administrator

ATTACHMENT B

Ordinance number _____

City of North Bend, WA

Pay Ranges for Non-Represented Regular Employees

Effective Date: January 1, 2026 – December 31, 2026

Includes 2.7% cost of living increase, based on Seattle-Bellevue-Tacoma June to June CPI-W. Cost of living increase is within spending authority for the 2026 adopted budget and spending authority.

Grade	Rate	Step A	Step B	Step C	Step D	Step E	Step F
1	Hourly	\$ 45.20	\$ 47.67	\$ 50.10	\$ 52.51	\$ 54.98	\$ 57.41
	Monthly	\$ 7,834	\$ 8,262	\$ 8,685	\$ 9,101	\$ 9,529	\$ 9,952
	Annually	\$ 94,009	\$ 99,148	\$ 104,216	\$ 109,213	\$ 114,352	\$ 119,420
2	Hourly	\$ 52.57	\$ 55.56	\$ 58.55	\$ 61.50	\$ 64.45	\$ 67.40
	Monthly	\$ 9,113	\$ 9,630	\$ 10,148	\$ 10,660	\$ 11,171	\$ 11,683
	Annually	\$ 109,355	\$ 115,566	\$ 121,776	\$ 127,914	\$ 134,053	\$ 140,192
3	Hourly	\$ 54.02	\$ 57.01	\$ 60.00	\$ 62.99	\$ 65.99	\$ 68.98
	Monthly	\$ 9,363	\$ 9,881	\$ 10,400	\$ 10,919	\$ 11,438	\$ 11,956
	Annually	\$ 112,353	\$ 118,578	\$ 124,802	\$ 131,027	\$ 137,251	\$ 143,475
4	Hourly	\$ 54.94	\$ 58.04	\$ 61.14	\$ 64.24	\$ 67.33	\$ 70.43
	Monthly	\$ 9,523	\$ 10,060	\$ 10,597	\$ 11,134	\$ 11,671	\$ 12,208
	Annually	\$ 114,276	\$ 120,720	\$ 127,165	\$ 133,609	\$ 140,053	\$ 146,497
5	Hourly	\$ 53.19	\$ 56.69	\$ 60.19	\$ 63.69	\$ 67.19	\$ 70.69
	Monthly	\$ 9,220	\$ 9,827	\$ 10,433	\$ 11,040	\$ 11,647	\$ 12,254
	Annually	\$ 110,640	\$ 117,921	\$ 125,202	\$ 132,483	\$ 139,764	\$ 147,044
6	Hourly	\$ 55.97	\$ 59.10	\$ 62.18	\$ 65.27	\$ 68.15	\$ 71.72
	Monthly	\$ 9,702	\$ 10,243	\$ 10,779	\$ 11,314	\$ 11,814	\$ 12,432
	Annually	\$ 116,422	\$ 122,918	\$ 129,342	\$ 135,766	\$ 141,762	\$ 149,186
7	Hourly	\$ 61.39	\$ 65.58	\$ 69.80	\$ 73.89	\$ 77.63	\$ 81.33
	Monthly	\$ 10,642	\$ 11,367	\$ 12,099	\$ 12,807	\$ 13,455	\$ 14,098
	Annually	\$ 127,700	\$ 136,409	\$ 145,189	\$ 153,683	\$ 161,463	\$ 169,173
8	Hourly	\$ 63.28	\$ 67.05	\$ 70.82	\$ 74.59	\$ 78.35	\$ 82.12
	Monthly	\$ 10,969	\$ 11,622	\$ 12,275	\$ 12,928	\$ 13,581	\$ 14,235
	Annually	\$ 131,626	\$ 139,464	\$ 147,301	\$ 155,139	\$ 162,977	\$ 170,814
9	Hourly	\$ 65.62	\$ 69.07	\$ 72.52	\$ 75.97	\$ 79.42	\$ 82.87
	Monthly	\$ 11,374	\$ 11,972	\$ 12,570	\$ 13,168	\$ 13,766	\$ 14,364
	Annually	\$ 136,486	\$ 143,662	\$ 150,837	\$ 158,013	\$ 165,188	\$ 172,363
10	Hourly	\$ 65.27	\$ 69.60	\$ 73.92	\$ 77.83	\$ 80.72	\$ 83.60
	Monthly	\$ 11,314	\$ 12,063	\$ 12,813	\$ 13,491	\$ 13,991	\$ 14,490
	Annually	\$ 135,766	\$ 144,760	\$ 153,754	\$ 161,892	\$ 167,888	\$ 173,884

ATTACHMENT B

Ordinance number _____

City of North Bend, WA

Pay Ranges for Non-Represented Regular Employees

Effective Date: January 1, 2026 – December 31, 2026

Grade	Rate	Step A	Step B	Step C	Step D	Step E	Step F
11	Hourly	\$ 65.68	\$ 70.45	\$ 75.29	\$ 80.10	\$ 84.90	\$ 89.71
	Monthly	\$ 11,385	\$ 12,212	\$ 13,051	\$ 13,884	\$ 14,716	\$ 15,549
	Annually	\$ 136,623	\$ 146,545	\$ 156,610	\$ 166,603	\$ 176,596	\$ 186,589
12	Hourly	\$ 77.23	\$ 81.14	\$ 85.04	\$ 88.95	\$ 92.86	\$ 96.76
	Monthly	\$ 13,387	\$ 14,064	\$ 14,741	\$ 15,418	\$ 16,095	\$ 16,772
	Annually	\$ 160,643	\$ 168,768	\$ 176,893	\$ 185,019	\$ 193,144	\$ 201,269
CA	Hourly	\$ 88.03	\$ 92.61	\$ 97.16	\$ 101.40	\$ 104.94	\$ 109.14
	Monthly	\$ 15,258	\$ 16,052	\$ 16,840	\$ 17,576	\$ 18,189	\$ 18,918
	Annually	\$ 183,102	\$ 192,628	\$ 202,084	\$ 210,910	\$ 218,265	\$ 227,021

ATTACHMENT B

Ordinance number _____

City of North Bend, WA

Benefits for Non-Represented Regular Employees

Effective Date: January 1, 2026 – December 31, 2026

1. Health Benefits

1.1 Medical

The City will contribute up to the following amounts towards monthly premiums for AWC HealthFirst 250 medical insurance plan for all regular employees:

COVERAGE CLASS	CITIES TOTAL MONTHLY CONTRIBUTION
Employee	\$ 985.82
Employee + Spouse	\$ 1,927.55
Employee + Spouse + 1 Dep	\$ 2,391.43
Employee + Spouse + 2 Dep	\$ 2,774.96
Employee + 1 Dep	\$ 1,449.72
Employee + 2 Dep	\$ 1,833.24

1.2 Dental

The City will contribute up to the following amounts towards monthly premiums for AWC Delta Dental of Washington Plan E for all regular employees:

COVERAGE CLASS	CITIES TOTAL MONTHLY CONTRIBUTION
Employee	\$ 49.19
Employee + Spouse	\$ 91.87
Employee + Spouse + 1 Dep	\$ 169.94
Employee + Spouse + 2 Dep	\$ 169.94
Employee + 1 Dep	\$ 91.87
Employee + 2 Dep	\$ 169.94

1.3 Vision Insurance

The City will contribute 100% towards monthly premiums for AWC Vision Service Plan \$10 Deductible plan for all regular employees:

COVERAGE CLASS	CITIES TOTAL MONTHLY CONTRIBUTION
Employee	\$ 9.54
Employee + Spouse	\$ 19.06
Employee + Spouse + 1 Dep	\$ 28.58
Employee + Spouse + 2 Dep	\$ 28.58

Employee + 1 Dep	\$	19.06
Employee + 2 Dep	\$	28.58

1.4 AWC Employee Assistance Plan

Paid by City for regular employees. Coverage includes access to confidential counseling, financial, legal, and supervisory resources; critical incident response, and a robust website.

ATTACHMENT C

Ordinance number _____

City of North Bend, Washington

Classification Pay Ranges

Teamsters-Represented Employees – Public Works Employees

Effective Date: January 1, 2024 – December 31, 2026

Wages and benefits for this group shall be provided in accordance with the Collective Bargaining Agreement agreed and approved for this group. The current agreement was approved by the City Council on March 26, 2024, and covers the period of January 1, 2024, through December 31, 2026. These conditions shall not be amended or modified except as allowed in that agreement or until a successor agreement is approved and properly executed.

Wage schedule for Teamsters-Public Works Employees

THIS APPENDIX is supplemental to the AGREEMENT by and between the CITY OF NORTH BEND, WASHINGTON, hereinafter referred to as the Employer, and PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS LOCAL UNION NO. 763, affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the Union.

A.1 Effective January 1, 2024, the rates of pay for each classification covered by this Agreement shall be increased to reflect fifty percent (50%) of the agreed market based on the compensation study completed in 2023 plus four and one half percent (4.5%).

Position	Step A (00-06m)	Step B (07-12m)	Step C (13-24m)	Step D (24-36m)	Step E (37-48m)	Step F (49+)
Senior Lead Technician	\$8,210	\$8,679	\$9,148	\$9,616	\$10,085	\$10,554
Senior Mechanic	\$7,446	\$7,848	\$8,250	\$8,651	\$9,053	\$9,455
Lead Waste Water Treatment Plant Operator						
Lead Water System Operator						
Lead Parks Technician						
Lead Streets Technician	\$7,060	\$7,406	\$7,752	\$8,097	\$8,443	\$8,789
Millwright						
Water System Operator II						
Waste Water Treatment Plant Operator II						
Mechanic	\$6,238	\$6,604	\$6,970	\$7,336	\$7,702	\$8,068
Water System Operator I						
Waste Water Treatment Plant Operator I						
Maintenance Worker						
Water Systems Operator - in Training	\$5,641	\$5,920	\$6,199	\$6,479	\$6,758	\$7,037
Waste Water Treatment Plant Operator - in Training						
Maintenance Worker - Entry	\$5,248	\$5,521				

- A.1.1 Effective January 01, 2025, the pay rates in effect on December 31, 2024 shall be increased by 100% of the Seattle-Tacoma-Bellevue CPI-U, June-to-June 2024, with a minimum increase of one percent (1%) and a maximum increase of five percent (5%).
- A.1.2 Effective January 01, 2026, the pay rates in effect on December 31, 2025 shall be increased by 100% of the Seattle-Tacoma-Bellevue CPI-U, June-to-June 2025, with a minimum increase of one percent (1%) and a maximum increase of five percent (5%).
- A.1.3 Retroactive pay, where applicable, shall be paid on the first regular pay day following execution of this agreement, if possible, and in any case not later than the second regular pay day for all hours compensated.

ATTACHMENT D

Ordinance number _____

City of North Bend, Washington

Pay Ranges for Non-Regular Employees

Effective Date: January 1, 2026 – December 31, 2026

1. Non-Regular Employee

A Seasonal/casual or Temporary employee:

- a) A seasonal/casual employee shall not be employed for more than four (4) consecutive months. A temporary employee working in relief of a regular employee on leave (i.e.: personal or medical leave) may, at the discretion of the City fill the position for the duration of the employees' leave. The Employer shall not employ more than four (4) seasonal/casual and temporary employees at any one time. Seasonal/casual temporary employees shall not be utilized for callbacks, weekend work or overtime except in emergency situations when bargaining unit employees are not available. The City may utilize temporary employees and seasonal/casual employees to supplement, not supplant, the regular employee workforce.
- b) A temporary employee shall be defined as an employee hired to work during any period when additional work requires temporary employees to assist the current work force, to fill in for the absence of a regular employee or to fill a vacancy in a regular position until a regular employee is appointed.
- c) A seasonal/casual employee shall be defined as an employee hired to work from March 1st through October 31st of a calendar year and for not more than four (4) consecutive months. The seasonal/casual employee shall be utilized as laborers supporting the regular full time and temporary employee(s).

Pay range for Seasonal/Casual Employees Depending on Experience:

\$20.00 – \$22.00 / hour

Non-Regular employees are at-will employees. Such employees accrue one hour of paid sick leave for every 40 hours worked in accordance with RCW 49.46.210 but are not eligible for other forms of paid leave, holidays, health or life insurance coverage, or any other parts of the employee benefits package, except to the extent that may be required by State or Federal law.



City Council Agenda Bill

SUBJECT:		Agenda Date: December 2, 2025		AB25-136	
Motion Directing the City Attorney to Draft an Ordinance with Staff to Recall \$600k from the 2026 Appropriations within the General Fund and Re-direct to the Spending Authority for Police Services Cost Impact: N/A Fund Source: N/A Timeline: Immediate		Department/Committee/Individual			
		Mayor Mary Miller			
		City Administrator – Amber Emery			
		City Attorney – Kendra Rosenberg			
		City Clerk – Susie Oppedal			
		Administrative Services – Lisa Escobar			
		Comm. & Economic Development – James Henderson			
		Finance – Martin Chaw			
		Public Works – Tom Mohr			
Councilmember Suzan Torguson			X		
Attachments:					
SUMMARY STATEMENT:					
APPLICABLE BRAND GUIDELINES:					
COMMITTEE REVIEW AND RECOMMENDATION:					
RECOMMENDED ACTION: MOTION to approve AB25-136, directing the City Attorney to draft an ordinance with staff to recall \$600k from the 2026 appropriations within the general fund and re-direct to the spending authority for police services.					
RECORD OF COUNCIL ACTION					
<i>Meeting Date</i>	<i>Action</i>	<i>Vote</i>			
November 18, 2025	Postponed	5-2 (Joselyn, Koellen)			
December 2, 2025					