

# Police Services Study

- City of North Bend, Washington
- By: Center for Public Safety Management
- Jarrod Burguan
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# ABOUT CPSM

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# Project Purpose and Methodology

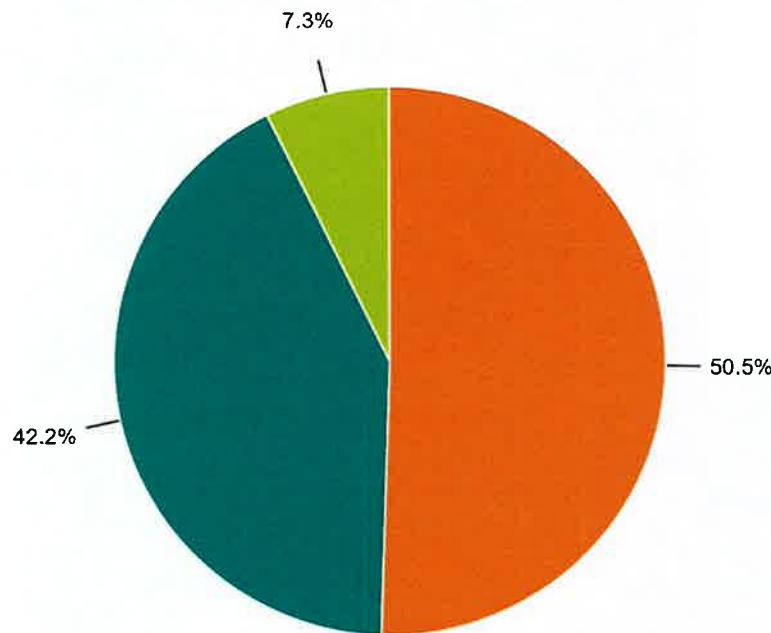
- Purpose:
  - Evaluate Law Enforcement Options for North Bend
    - Create its own Police Department
    - Continue with Snoqualmie PD
    - Contract with King County Sheriff's Office
- Methodology
  - Data Collection and Analysis on Current Workload
  - Interviews with Snoqualmie and North Bend employees
  - On-Site Observations (Including an SPD Ride Along in North Bend)

# Understanding the Use of Data

- Industry Accepted Staffing Metrics
  - Rule of 60
    - Part 1 – 60% of the police workforce dedicated to the patrol function
    - Part 2 – Workload should not exceed 60%
  - Minimum Staffing (Based on Call Load and Officer Safety)
  - Supervision (Sergeants or Working Corporals)
  - Relief Factor (Designed to maintain minimum staffing yet minimize overtime)
- Development of a supporting structure (management, investigative and administrative).

## Existing Patrol Workload (From SPD)

Events Per Day



Community-initiated  
Police-initiated  
Zero on scene

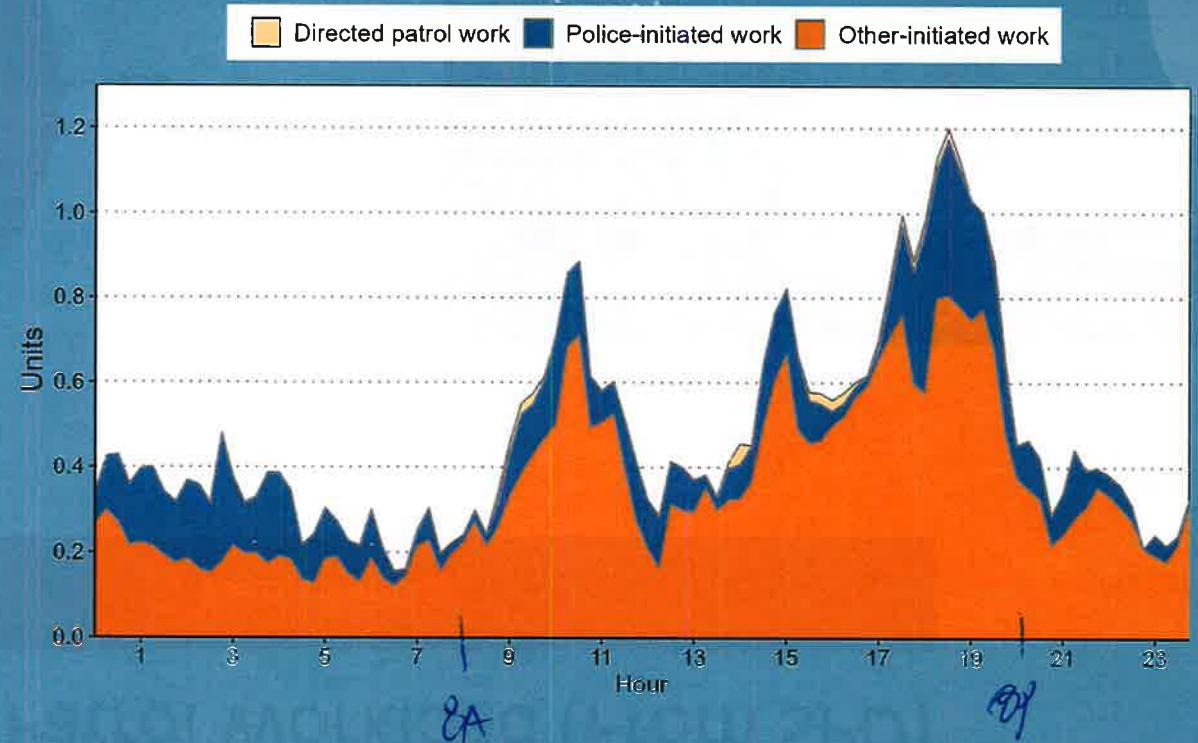
Initiator	No. of Events	Events per Day
Community-initiated	2,645	7.2
Police-initiated	2,209	6.0
Zero on scene	383	1.0
<b>Total</b>	<b>5,237</b>	<b>14.3</b>

Additional Figures and Charts in the Report

# Workload Figures

(Example of Weekdays - Winter 2024)

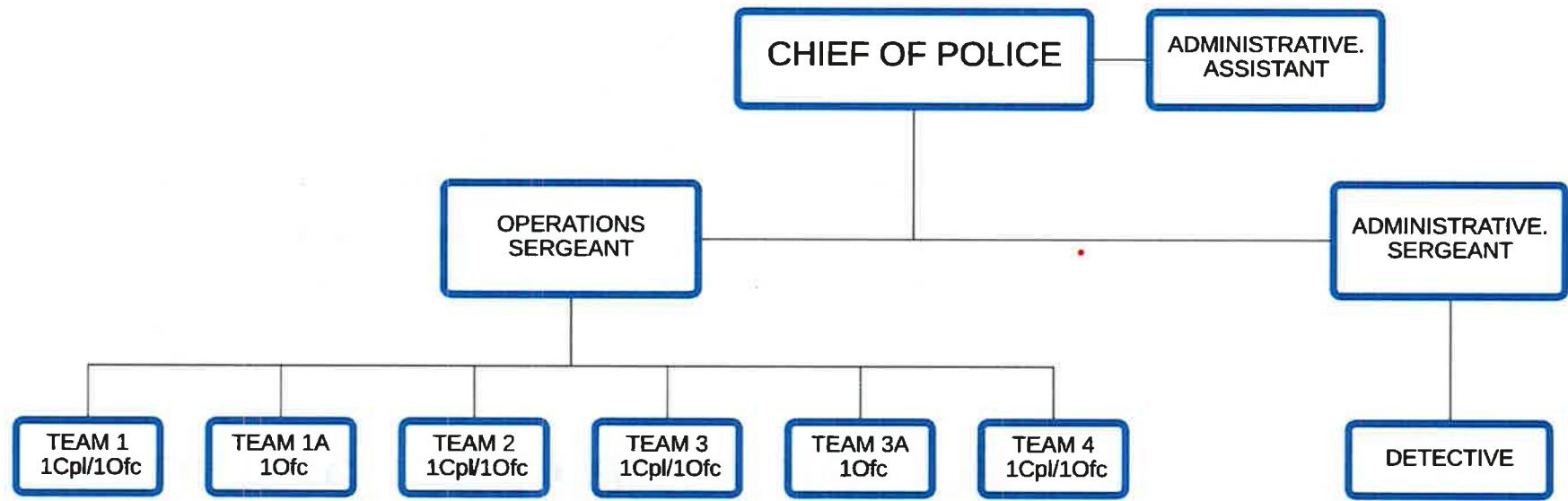
Does not include all work metrics (Administrative and Patrol Time)



# Recommended Patrol Staffing

- **12-Hour Schedule**
  - Team 1 – Monday through Wednesday, 6:00 a.m.-6:00 p.m. (1 corporal / 1 officer).
  - Team 2 – Monday through Wednesday, 6:00 p.m.-6:00 a.m. (1 corporal / 1 officer).
  - Team 3 – Friday through Sunday, 6:00 a.m.-6:00 p.m. (1 corporal / 1 officer).
  - Team 4 – Friday through Sunday, 6:00 p.m.-6:00 a.m. (1 corporal / 1 officer).
  - Team 1A – Monday through Wednesday, 11:00 a.m.-11:00 p.m. (1 officer).
  - Team 3A – Friday through Sunday, 11:00 a.m.-11:00 p.m. (1 officer).
- Total patrol staffing will be as follows:
  - 1 Sergeant.
  - 4 Corporals.
  - 6 Officers.

# Proposed NBPD Structure



# Recommended Total Staffing (NBPD)

<b>Position Title</b>	<b>Recommended</b>
Police Chief	1
Sergeant (or Lt.)	2
Corporal	4
Police Officer	8
Detective	1
<b>Sworn Total</b>	<b>16</b>
Administrative Assistant	1
<b>Civilian Total</b>	<b>1</b>
<b>Department Total</b>	<b>17</b>

# North Bend PD (Pros and Cons)

- Pro's

- Greater control of all policing aspects in the community (personnel, budget, policy, and police chief selection).
  - The city will be able to balance personnel costs against the labor market for police officers.
  - City will maintain an option to defer costs when necessary.

- Con's

- The city is responsible for all operational and personal issues with the police department.
  - Liability falls to the city alone.
  - An NBPD will have limited capacity .
- Expensive

# Contracting Pro's and Con's

- Pro's
  - Fewer day-to-day concerns come with operating a police department.
  - Minimal or No Start-Up Costs.
  - The City will have access to surge and investigative capacity that it will lack as a stand - alone department.
  - Generally less expensive.
- Con's
  - Less operational and budgetary control of a contracting agency.
  - Limited control over cost increases – budgetary decisions made by the contracting agency.



## Questions