

Police Services Study

- City of North Bend, Washington
- By: Center for Public Safety Management
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ABOUT CPSM

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- 400 + Studies of Public Safety Agencies throughout the United States
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Project Purpose and Methodology

- Purpose:

- Evaluate Law Enforcement Options for North Bend
 - Create its own Police Department
 - Continue with Snoqualmie PD
 - Contract with King County Sheriff's Office

- Methodology

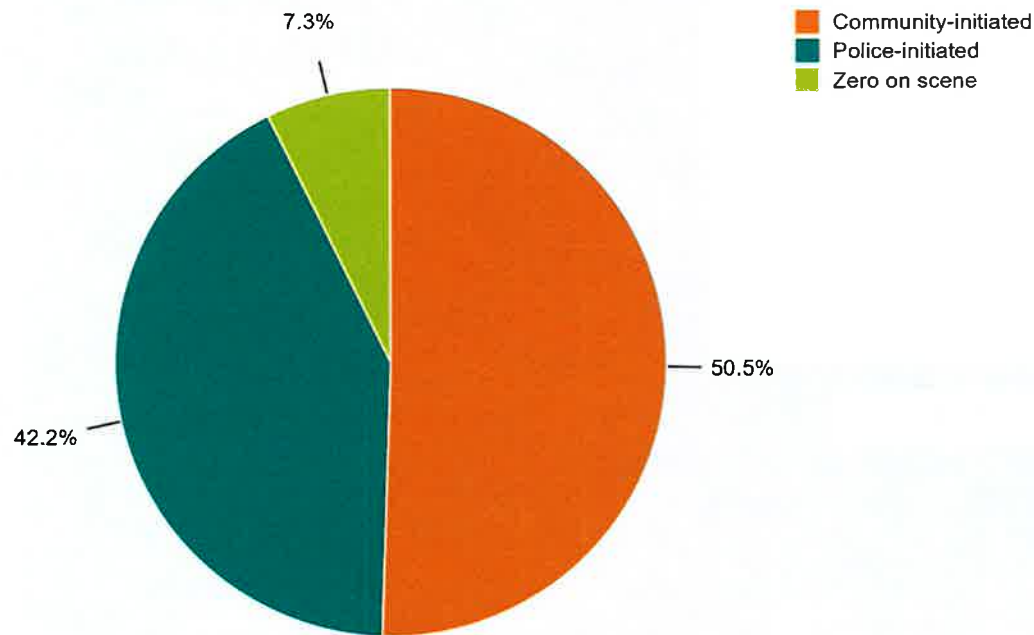
- Data Collection and Analysis on Current Workload
- Interviews with Snoqualmie and North Bend employees
- On-Site Observations (Including an SPD Ride Along in North Bend)

Understanding the Use of Data

- Industry Accepted Staffing Metrics
 - Rule of 60
 - Part 1 – 60% of the police workforce dedicated to the patrol function
 - Part 2 – Workload should not exceed 60%
 - Minimum Staffing (Based on Call Load and Officer Safety)
 - Supervision (Sergeants or Working Corporals)
 - Relief Factor (Designed to maintain minimum staffing yet minimize overtime)
- Development of a supporting structure (management, investigative and administrative).

Existing Patrol Workload (From SPD)

Events Per Day



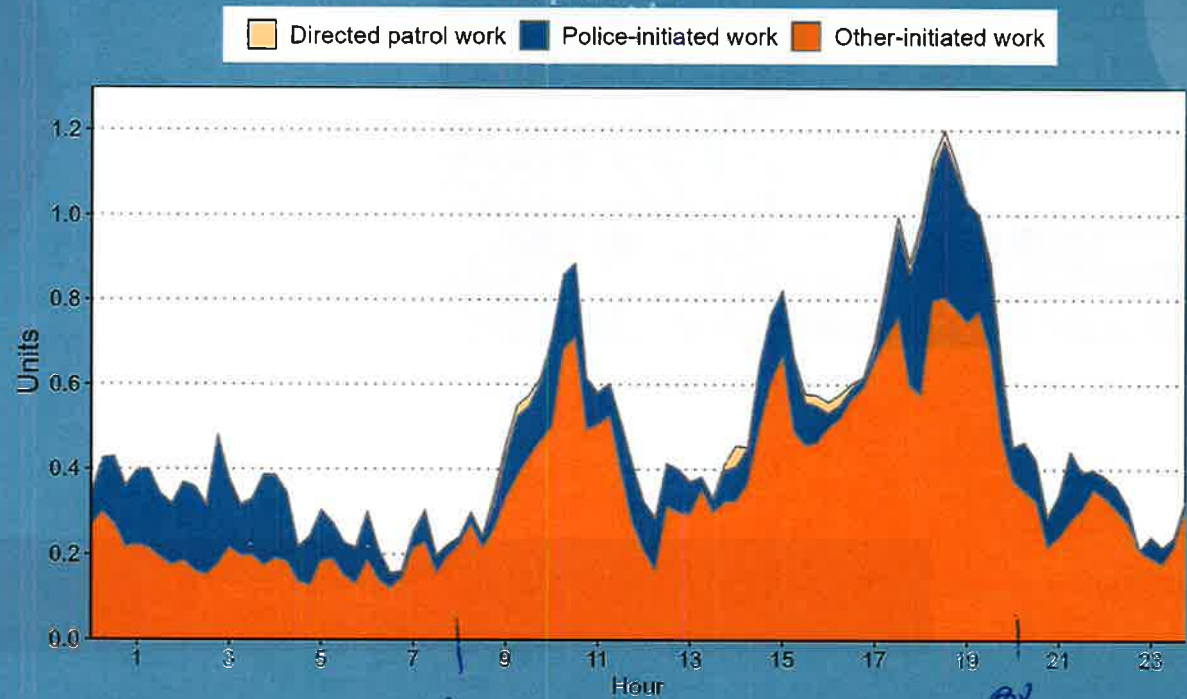
Initiator	No. of Events	Events per Day
Community-initiated	2,645	7.2
Police-initiated	2,209	6.0
Zero on scene	383	1.0
Total	5,237	14.3

Additional Figures and Charts in the Report

Workload Figures

(Example of
Weekdays -
Winter 2024)

Does not include all work
metrics (Administrative and
Patrol Time)



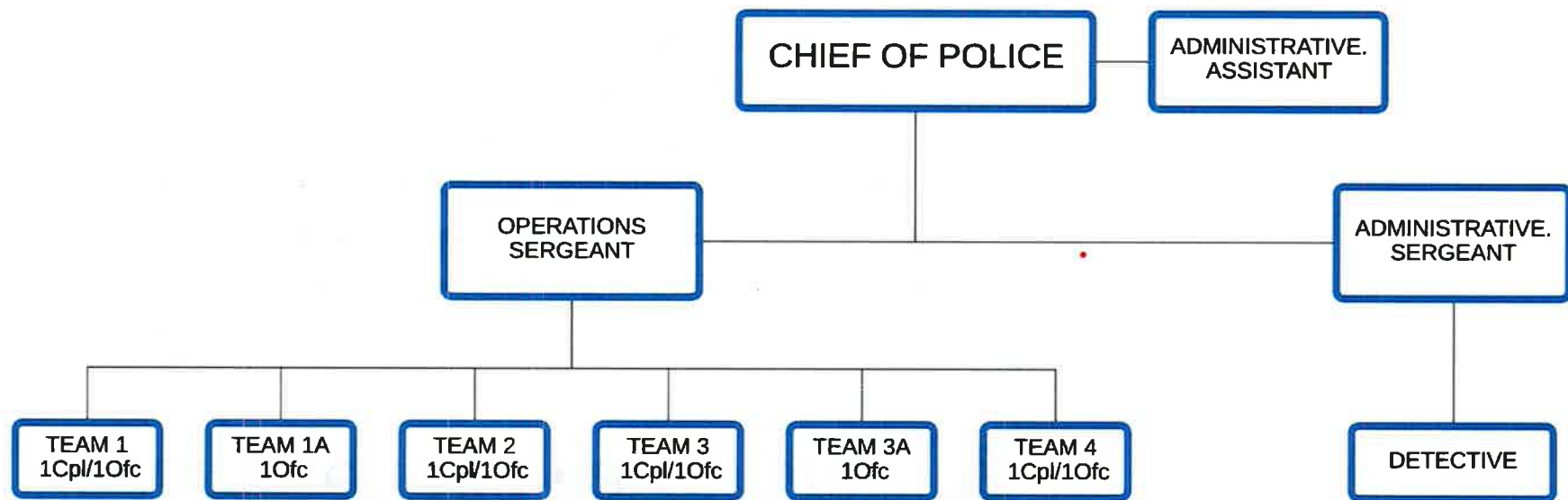
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Recommended Patrol Staffing

- 12-Hour Schedule
 - Team 1 – Monday through Wednesday, 6:00 a.m.-6:00 p.m. (1 corporal / 1 officer).
 - Team 2 – Monday through Wednesday, 6:00 p.m.-6:00 a.m. (1 corporal / 1 officer).
 - Team 3 – Friday through Sunday, 6:00 a.m.-6:00 p.m. (1 corporal / 1 officer).
 - Team 4 – Friday through Sunday, 6:00 p.m.-6:00 a.m. (1 corporal / 1 officer).
 - Team 1A – Monday through Wednesday, 11:00 a.m.-11:00 p.m. (1 officer).
 - Team 3A – Friday through Sunday, 11:00 a.m.-11:00 p.m. (1 officer).
- Total patrol staffing will be as follows:
 - 1 Sergeant.
 - 4 Corporals.
 - 6 Officers.

Proposed NBPD Structure



Recommended Total Staffing (NBPD)

Position Title	Recommended
Police Chief	1
Sergeant (or Lt.)	2
Corporal	4
Police Officer	8
Detective	1
Sworn Total	16
Administrative Assistant	1
Civilian Total	1
Department Total	17

North Bend PD (Pros and Cons)

- Pro's

- Greater control of all policing aspects in the community (personnel, budget, policy, and police chief selection).
 - The city will be able to balance personnel costs against the labor market for police officers.
 - City will maintain an option to defer costs when necessary.

- Con's

- The city is responsible for all operational and personal issues with the police department.
 - Liability falls to the city alone.
 - An NBPD will have limited capacity .
- Expensive

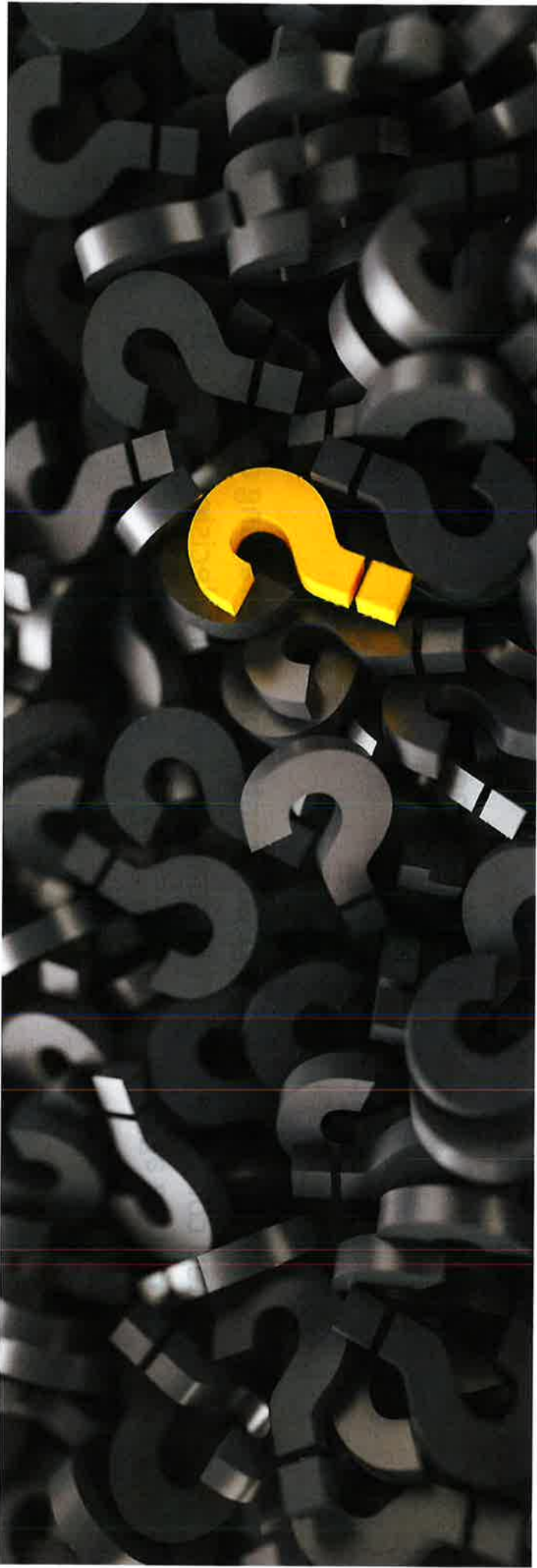
Contracting Pro's and Con's

- Pro's

- Fewer day-to-day concerns come with operating a police department.
- Minimal or No Start-Up Costs.
- The City will have access to surge and investigative capacity that it will lack as a stand - alone department.
- Generally less expensive.

- Con's

- Less operational and budgetary control of a contracting agency.
- Limited control over cost increases – budgetary decisions made by the contracting agency.



Questions