



April 22, 2025

To: City Council
From: Bob Larson, Interim City Administrator
RE: **Police Services RFP – Updated Scoring Presentation**

Councilmembers, attached you will find an updated scoring presentation. Following staff's presentation on April 15, the City of Snoqualmie clarified that their annual charges for policing services to North Bend includes the cost of police dispatch.

Police dispatch services are provided under an Interlocal Agreement with the City of Issaquah. The cost for dispatch is billed to Snoqualmie, and Snoqualmie allocates this cost between Snoqualmie and North Bend based on the number of calls for service. Snoqualmie staff further clarified that the actual cost of dispatch will be part of the annual financial reconciliation process as outlined in their RFP proposal.

Given this clarification, staff has updated the subject presentation with the following changes:

- **Slide 5: Scoring summary by component.** Table is added to show the individual scoring by each requirement component as outlined in the Police Services Request for Proposals.
- **Slide 7: Proposal Recap – Snoqualmie.** Sidebar text clarified clarifying that Snoqualmie's cost proposal includes the cost of police dispatch services.
- **Slide 8: Proposal Recap – King County.** Sidebar text clarified and cost estimate updated to include dispatch as well as specialty units. Cost also includes the cost of vehicle purchase, upfitting, maintenance and replacement, as well as body worn cameras, technology such as computers and laptops; all assets are under ownership of the County. Staffing detail updated to include the proposed positions for clarity.
- **Slide 9: Cost Comparison - \$/Officer.** For clarity, the calculated cost per officer is updated to reflect above changes. Staff also added, for clarity, the calculated KCSO cost per officer with and without the allocated cost of specialty units for comparability.
- **Slide 10: Overhead Rate Comparison - % of Cost/Officer.** For clarity, additional detail is included on the assumptions behind the overhead rate, based on the written proposals and clarifying comments by each vendor.

In addition, Snoqualmie staff also clarified the level of service under their Proposed Coverage. Snoqualmie clarified that their Proposed Coverage of two officers and one shared sergeant 24x7, is achievable, *only when and if their police department is full staffed*. North Bend staff has clarified **slide 7** (attached) for this additional information received from Snoqualmie.

REVISED 04.22.2026

Police Services RFP Scored Results

April 15, 2025



Agenda

- Scored results of police services presentations and written proposals
 - Tonight's materials are for Council discussion only; no staff recommendation included
- Collate follow-up questions for vendors (if any)
- Discussion
- Next steps
 - April 22 Council work study
 - May 6 Council regular meeting

Scored Results

	Snoqualmie	KCSO
Presentation Score (maximum 50)	35.25	43.30
Written Proposal Score (maximum 100)	86.00	74.00
Averaged Final Score	121.25	117.30

- Four department directors served as evaluators
- Scoring based on responsiveness to each of the required elements as outlined in RFP
- Scoring from each evaluator was averaged to derive final score

Non-Scored Items

	Snoqualmie	KCSO
Did vendor bring 15 copies of presentation (colored, full-size slides) as instructed, on April 8?	Yes	Yes
Did vendor stay within 30m presentation on April 8, as instructed?	Yes	Yes
Did vendor submit written proposal by 5:00p on April 11 (due date as amended) as instructed?	Yes	Yes
Was the content of the vendor's April 8 presentation consistent with their April 11 written proposal, as instructed?	Yes	Yes
Did vendor's written proposal stay within the 20pp limit, as instructed?	Yes	Yes
Did vendor include with their written proposal, a proposed contract, as instructed?	Yes	Yes

Scoring Summary by Component

	Max Points	COS	KCSO
Presentation of Proposal (April 8)			
Presentation quality	15.00	13.00	13.75
Ability to convey to audience	15.00	11.00	12.75
Response to Council Questions	20.00	11.25	16.75
Total	50.00	35.25	43.25
Written Proposal (April 11)			
Section 1: Description of the entity and proposed services provided	20.00	19.00	16.50
Section 2. Experience providing contracted services to communities	15.00	14.00	13.25
Section 3. Response times to calls for service	20.00	17.25	15.75
Section 4. Ability to respond to major events	10.00	8.25	8.25
Section 5. Reporting and community engagement	15.00	11.00	12.50
Section 6. Cost	20.00	16.50	7.75
Total	100.00	86.00	74.00
Grand Total	150.00	121.25	117.25

Final Scoring

Based on the scored results, the City of Snoqualmie received the highest score of 121.25 points.

Proposal Recap - Snoqualmie

PROPOSED SERVICES

MINIMUM AND PROPOSED COVERAGE

Minimum Sworn Officer Level

- 8:00 a.m. to 8:00 p.m.:
 - 2 NB Officers.
- 8:00 p.m. to 8:00 a.m.:
 - 1 NB Officer.

Proposed Coverage

- 6:00 a.m. to 6:00 p.m.:
 - 2 NB Officers, 2 Snoqualmie Officers, 1 shared Sergeant.
- 6:00 p.m. to 6:00 a.m.:
 - 2 NB Officers, 2 Snoqualmie Officers, 1 shared Sergeant.

Full-Time Employees

Shared positions allocated based on weighted calls for service:

- Police Chief & Captain
- Detective
- School Resource Officer
- Mental Health Professional
- Police Support Officer
- 4 Administrative Specialists

Proposed contract cost of \$3.98M will support 2.0 officers and 50% share of 1.0 sergeant, 24x7, when department is fully staffed.

\$3.98M (2025)
(includes dispatch, separate cost passed through by Issaquah)

8 dedicated NB officers

15 shared staff

Avg. tenure (dept wide): 4.5y

Familiarity with NB

High community satisfaction rating

Accreditation in process

Average Type 1 response time: 9:26m (includes dispatch time)

Year-end financial reconciliation

No body worn cameras (yet)

Dispatch costs – separate ILA with Issaquah

Specialty units provided under mutual aid*

New: SnoPac and SnoTec advisory committees

Future cost: Establish body worn camera program

Blue text: key changes or differences between proposals

*Governed by a formal agreement, such as an MOU or ILA. In absence of a formal agreement, a fee may be assessed by the responding agency.

Proposal Recap – King County

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Description of entity and proposed services provided

12 Member Department

Police Chief selected by City Leadership

Hybrid Detective / Storefront

Two Officer Coverage During Core Hours

Squads and Shift Schedules Determined by Police Chief in Consultation with City Leadership



\$4.10M (2025) (includes dispatch specialty units, vehicles, and BWCs)*

One time cost: \$1.22M (can be amortized up to 5 years)

10 dedicated NB deputies

1 detective; 1 police chief

Shared support and specialty units cost pools**

One of largest forces in country

Average Type 1 response time: 6:19 - 8:62m (Woodinville and Kenmore); to confirm if dispatch time included

Oversight advisory committee

Year-end financial reconciliation

Surge response capabilities

Flexibility in staffing

Ability to scale LOS as NB grows

Matured real-time data dashboard

Dispatch included cost

Specialty units included

Body worn cameras included

Autonomy to select Police Chief; PC in turn to select staff

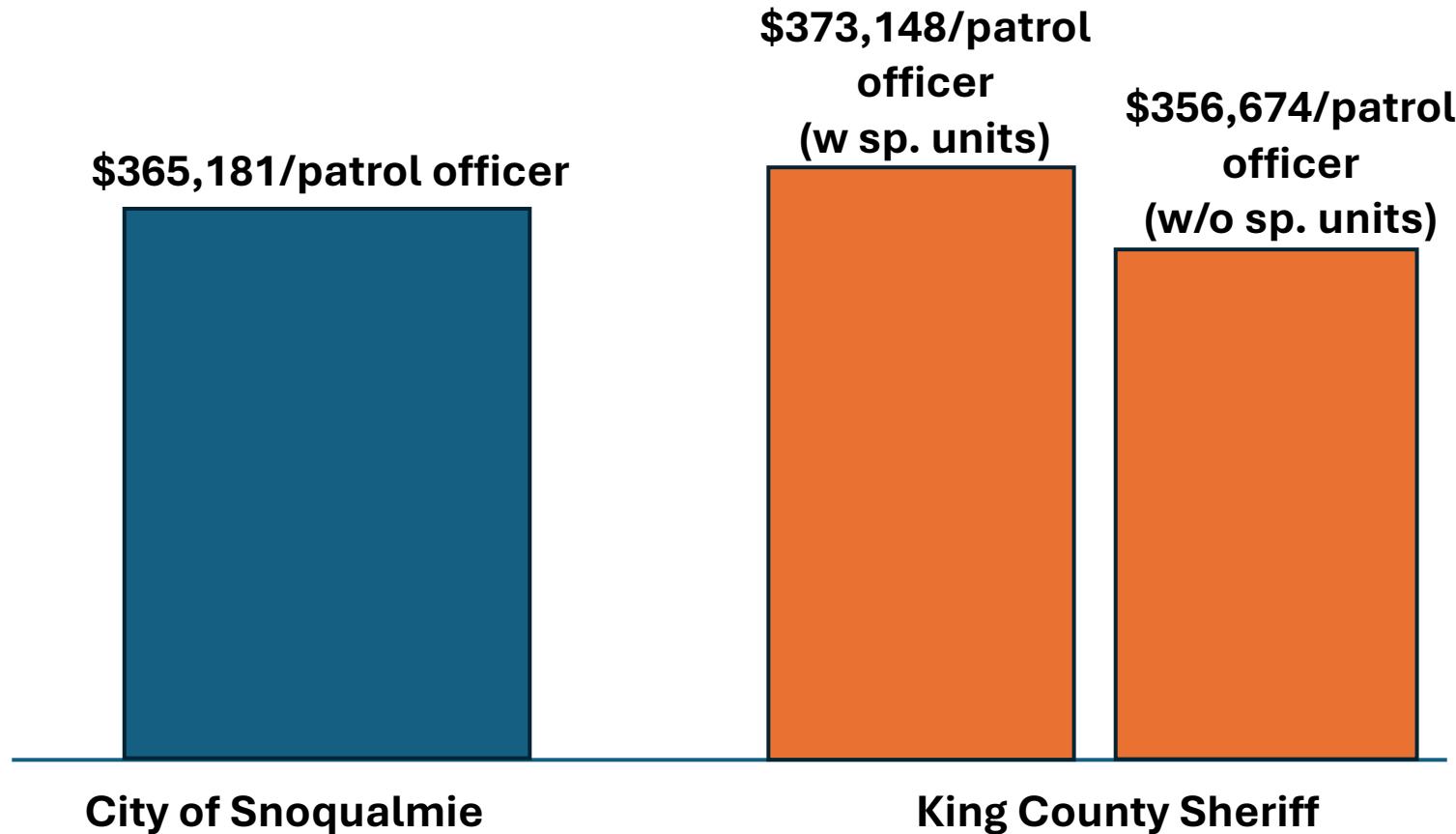
Different operational model from 10 years ago

Blue text: key changes or differences between proposals

*Contracted cost include the cost of vehicles, firearms, computers, and body worn cameras. All assets are under ownership of King County. Vehicle costs include purchase, upfitting, insurance, and replacement.

**Shared costs are allocated across all contract partners based on a 3-year rolling average of cost-allocation workload or per-FTE metrics.

Cost Comparison - \$ / Officer



City of Snoqualmie

Source: COS proposal p16; Based on 8.0 patrol officers + 2.0 sergeants + 0.44 detective + 0.44 administrative sergeant. Includes shared costs, dispatch, and overhead. Includes specialty units (mutual aid).

King County Sheriff

Source: KCSO proposal p15, based on 10.0 deputies + 1.0 detective. Includes costs of deputies, precinct command staff, patrol supervision, dispatch, overhead (overhead includes GF overhead, police chief and detective). Includes allocated portion of costs of specialty units. Includes vehicle purchase, upfitting, and maintenance; body worn cameras; technology.

Overhead Rate Comparison – % of Cost / Officer

15.0% (\$48K/patrol officer)



City of Snoqualmie

Source: COS proposal p16, based on 10.89 patrol officers and overhead costs of \$519K. Assumes overhead costs support the contract as a whole.

7.5% (\$21K/patrol officers)



King County Sheriff

Source: KCSO proposal p17, based on 10.00 deputies and overhead costs of \$231K (\$21K x 11.0 patrol officers). Assumes overhead costs support the contract as a whole. Overhead costs are allocated across all contract partners based on 3-year rolling average workload metrics.

Next Steps

- **Tonight**
 - Collate additional questions for vendors
 - Discussion
 - Additional direction to staff
- **April 22**
 - Answers to follow-up questions
 - Discussion
 - Additional direction to staff
- **May 6**
 - Regular Council meeting
 - Discussion / Decision Making (if ready)
 - Motion

Questions?

